



THE INSTITUTE OF
CHARTERED ACCOUNTANTS
OF THE CARIBBEAN

2010 Annual Report

Going the Distance

Enhancing the Accountancy Profession in the Caribbean

THE INSTITUTE OF CHARTERED ACCOUNTANTS OF THE CARIBBEAN

GOING THE DISTANCE | ENHANCING THE ACCOUNTANCY PROFESSION IN THE CARIBBEAN

The Institute of Chartered Accountants of the Caribbean (ICAC) was established on October 28, 1988, bringing together accountants within the English-speaking Caribbean. Today, with seven member institutes and a network of approximately 3,500 accountancy professionals, the ICAC is the recognised regional organization dedicated to advancing the interest of accountants and professionals in the finance and accounting sector within the Caribbean through the promotion of internationally acceptable standards and best practices, thought leadership, research and continuing professional development.

Through its flagship event, the Annual Caribbean Conference of Accountants, the ICAC also provides a forum for accountants in the region to participate for mutual and fraternal benefits and to examine regulatory issues and other matters impacting the profession globally.

The ICAC remains committed to upholding and promoting the fundamental values of the accountancy profession - Truth and Fairness, Integrity, Justice and Prosperity - which is embodied in its motto, Veritas et Virtus (Truth and Virtue)

The ICAC is recognised by the International Federation of Accountants (IFAC) as an "Acknowledged Accountancy Grouping". This is a designation held by five other accountancy groupings in the world. These groupings support the objectives of IFAC and the advancement of the accountancy profession within their jurisdictions.

Governance Structure

The ICAC is governed by a Board of Directors comprising a director and an alternate director from each of its member bodies (national institutes), who are appointed to serve on the ICAC Board for a period of at least two years.

The Executive of the Board comprises the President, Vice-President, Treasurer and Secretary. The Board is the policy and decision-making body of the Institute while Executive Officers are responsible for managing and overseeing the operations of the Institute. This responsibility for overall management and day-to-day operations of the organization is delegated to the Chief Executive Officer (CEO).

Administrative Structure

A fully functional Secretariat was established in 2001 to implement the policies, goals and objectives of the ICAC. The Secretariat also assists in developing and implementing strategies that will strengthen the role of the ICAC and facilitates the operations of the various regional committees of the Institute.

The ICAC Secretariat also exists to facilitate increased communication linkages among member institutes in an effort to increase awareness and involvement in the initiatives of the ICAC.

Located in Kingston, Jamaica, the Secretariat is headed by a Chief Executive Officer with support services provided by an Administrative Assistant.

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Mission Statement:

ICAC is the internationally recognized body for the accountancy profession in the Caribbean, with an expanding influence in the region. It regulates the profession and promotes the highest standards of professional and ethical conduct. Through thought leadership and the provision of research, CPD and other services, it adds value to its members and the wider community.

Objectives:

The objectives of the ICAC are to:

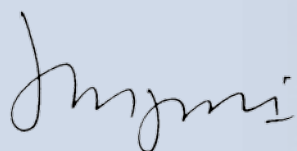
- Promote internationally acceptable standards of best practice for the accountancy profession in the Caribbean region.
- Foster a strong, cohesive and self-regulated regional accountancy profession.
- Implement and coordinate an effective regional monitoring programme for practicing accountants in the region.
- Promote an institutional framework through its annual conference for accountants in the Caribbean to participate for mutual professional and fraternal benefit.
- Standardise the qualification entry requirement and rules of professional conduct among member institutes.
- Provide leadership on emerging issues as they affect the accounting profession in the region.



NOTICE IS HEREBY GIVEN that the Twenty-third Annual General Meeting of the Institute of Chartered Accountants of the Caribbean will be held at the Jamaica Pegasus Hotel, Kingston, Jamaica on Thursday, June 23, 2011, commencing at 2.00 p.m. for the following purposes:

- To confirm minutes of the Twenty-second Annual General Meeting held at the Sheraton Nassau Beach Resort, Bahamas on Thursday, June 24, 2010
- To receive the Report of Directors
- To adopt audited Financial Statements for the year ended December 31, 2010
- To appoint auditors for the year ending December 31, 2011
- To appoint Directors for the period June 2011 to June 2012
- To consider any other business that may be brought before the Annual General Meeting

BY ORDER OF THE BOARD



Frank V. Myers
Secretary

May 9, 2011

ICAC Executives & Board Members

EXECUTIVE OFFICERS



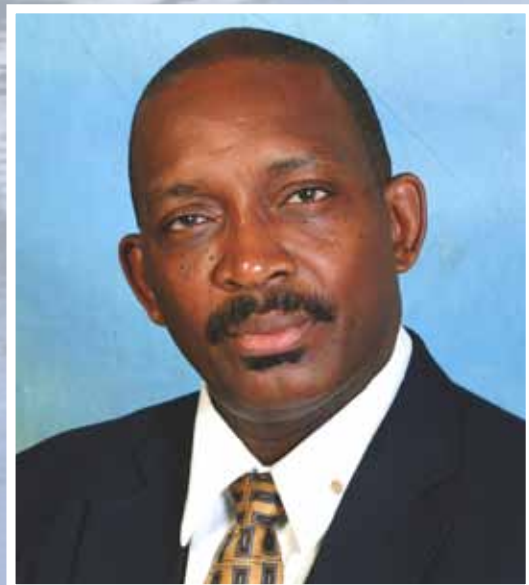
Harryram Parmesar, FCCA
President & Director, Guyana



Joan Brathwaite, FCA, FCCA
Vice President & Director,
Barbados



Prunella Vassell, FCA, FCCA
Treasurer & Director, Jamaica



Frank V. Myers, FCCA
Secretary & Director, Eastern
Caribbean



BOARD OF DIRECTORS



Reece D. Chipman, CPA, CA
Director, Bahamas



Claude Burrell, CPA, CISA
Director, Belize



Anthony Pierre, CA, FCCA, CFC
Director, Trinidad and Tobago



Basil Ingraham, CPA, CA
Alternate Director, Bahamas



Archibald Campbell, FCA
Alternate Director, Jamaica



Khalil Alli, ACA
Alternate Director, Guyana



Andrew Tom, CA, FCCA
Alternate Director, Trinidad & Tobago



Andrew F. Brathwaite, CA
Alternate Director, Barbados

Missing from photos

Brett Feinstein, CPA
Alternate Director, Belize



Erwin D. Southwell, CPA
Alternate Director, Eastern Caribbean



Affiliates & Associates



Roger Acton, CDipAF, MSc (Econ)
Affiliate Representative,
Association of Chartered Certified
Accountants (ACCA)



Gary Scopes, CAE
Affiliate Representative,
American Institute
of Certified Public
Accountants (AICPA)



Lyle E. Handfield, MBA, CAE, FCGA
Affiliate Representative, Certified
General Accountants of Canada
(CGA-Canada)



Nancy Foran, CMA, FCMA
Affiliate Representative,
Certified Management
Accountants (Nova Scotia,
Bermuda and the Caribbean)



Khalil Alli, ACA
Affiliate Representative,
Institute of Chartered
Accountants in England
& Wales (ICAEW)



Rudie Tjong A. Hung, RA
Associate Representative,
Suriname Association of
Accountants (SUVA)

ICAC Secretariat Team



Misha Lobban
Chief Executive
Officer



Lomeah Reid
Administrative
Assistant



President's Report

The year 2010 was an active one for the Institute of Chartered Accountants of the Caribbean (ICAC). We were able to successfully advance many key initiatives and goals in keeping with our mission to further **enhance the accountancy profession in the Caribbean**.

As we reflect on our achievements as well as the challenges that confronted the profession regionally and globally in 2010, we are acutely aware that together we must continue to explore ways to survive these uncertain times and to become more proactive in formulating new strategies to **strengthen and enhance the accountancy profession in the Caribbean**. It is also critical that we devise new approaches to remain relevant as accounting professionals and pursue opportunities to add value to our clients and to the various industries in which we are engaged as well as to the wider society, so that we can influence and make meaningful change.

This report highlights the ICAC's activities and accomplishments during 2010 as well as plans for the upcoming year.

Enhancing Quality Assurance Reviews & Audit Standards within the Profession

During the year, efforts to enhance quality assurance review systems within the region continued with the implementation of the ICAC/ACCA practice monitoring programme. The purpose of the monitoring reviews being carried out by ACCA's monitoring team is to examine a firm's compliance with International Standard on Quality Control 1 (ISQC 1) and International Standards on Auditing (ISAs) in the conduct of audit work. The review also covers the firm's compliance with the provisions of the International Federation of Accountants (IFAC) Code of Ethics for Professional Accountants which are relevant to the audit of annual financial statements.

The practice monitoring programme has been underway in Barbados, Guyana, Trinidad and Tobago and commenced in the Eastern Caribbean during the year. The process has been progressing very well in these territories as we continue to receive positive feedback from practitioners who have been seeing the benefits of the monitoring

reviews in helping to improve their audit procedures and the quality of audits. We are confident that the practice monitoring programme will greatly improve the credibility of financial reporting and audit opinions and ensure that members of the profession are compliant with internationally acceptable standards and best practices.

The regional practice monitoring programme has also been recognized by international interests who wish to learn from our experience. The ICAC was invited by the Audit and Oversight Community of Practice (AOCOP) to share the region's experience with practice monitoring and improvements to our quality assurance systems for the benefit of the community. I had the opportunity to make a presentation via videolink at the AOCOP workshop on October 13, 2010 on the implementation of the practice monitoring programme in the Caribbean. The AOCOP workshop provided a forum for those charged with strengthening auditing and oversight in their countries to share ideas and experiences and learn from external reference points. Participating countries included Albania, Bosnia and Herzegovina, Croatia, Kosovo, Former Yugoslav Republic of Macedonia, Moldova, Montenegro, and Serbia.

Another initiative of the ICAC during 2010 related to a proposal for the provision of audit support services where needed for member bodies in the region. The ICAC entered into discussions with Michael Scott of PCP Limited in the United Kingdom regarding the provision of audit support services including technical support on ISAs and other issues related to Small and Medium Practices (SMPs). The proposal offers practitioners in the region the opportunity to send email requests and queries on ISAs and other technical matters relevant to SMPs in relation to issues arising either from or in preparation for ACCA audit monitoring visits and also general audit queries on International Standards on Auditing. The ICAC has invited member institutes to take advantage of the technical audit support services being offered by PCP Limited for the benefit of SMPs within their respective territories. We believe that this initiative provides an opportunity for SMPs to get the technical and expert help that will ensure improvements in the quality of audit services in the region.



Enhancing Our Role & Contribution Internationally

As an Acknowledged Accountancy Grouping of IFAC, the ICAC continues to support the activities of IFAC and to encourage member institutes to fulfill their obligations to that body.

During the year, we liaised with member institutes concerning the timely submission of their Action Plans in compliance with IFAC's Statements of Member Obligations (SMOs). We are pleased that the Institute of Chartered Accountants of Guyana's Action Plan was the first to have been completed and approved by IFAC in February 2010. Action Plans for Barbados, Bahamas, Jamaica and Trinidad and Tobago were subsequently completed and submitted to IFAC. These Action Plans have been approved and published by IFAC on its website.

The ICAC's annual report in fulfillment of its obligations as an Acknowledged Accountancy Grouping was also completed and submitted to IFAC during the year. The report covered ICAC's activities for the period October 2009 – July 2010.

During the year, the ICAC was pleased to submit an endorsement to the IFRS Foundation in support of the Institute of Chartered Accountant of Barbados' nomination of its President, Andrew Brathwaite, to serve on the membership of International Accounting Standard Board (IASB) SME Implementation Group (SMEIG). The SMEIG is responsible for developing non-mandatory guidance for implementing IFRS for SMEs and to make recommendations to the IASB if and when needed regarding amendments to the IFRS for SMEs. Mr. Brathwaite's appointment to the SMEIG was confirmed in July 2010 and will be effective for two years. The ICAC congratulates Mr. Brathwaite on this well-deserved appointment and views this as another opportunity for the accountancy profession in the Caribbean to continue to make a meaningful contribution at the international level.

The ICAC was also represented by CEO, Misha Lobban, at IFAC's Chief Executives Strategic Forum held on February 22-23, 2010 in New York. The 2010 CE Forum focused on support for small and medium-sized enterprises (SMEs), small and medium practices (SMPs), professional accountants in business and the need to strengthen the accountancy profession in both developed

and developing economies as well as other issues relevant to the global accountancy profession.

Strengthening the Accountancy Profession through Regional Initiatives

The ICAC has been collaborating with the CARICOM Office of Trade Negotiations on a project proposal for the accounting sector in preparation for the negotiation of Mutual Recognition Agreements (MRAs) under the CARIFORUM-EC Economic Partnership Agreement (EPA). The overall objective of the project proposal is to identify specific areas in which mutual recognition can facilitate increased CARIFORUM-EC trade in accounting services and to develop a framework for the negotiation of MRAs for the accounting profession, where appropriate. The ICAC has submitted a proposal to the Caribbean Development Bank's CARTFund requesting financial support for the project.

During the year, the ICAC continued to pursue an initiative aimed at formalizing a reciprocity agreement to establish mutual recognition among regional institutes that will facilitate free movement of accountancy professionals from one ICAC member territory who wish to practice in another territory. A draft reciprocity agreement was circulated to regional institutes in September 2010 seeking their input in an effort to ensure consensus on the issue of reciprocity. The draft agreement is consistent with provisions for the free movement of labour under CARICOM's protocol for the Caribbean Single Market & Economy (CSME), which encourages the removal of all obstacles to intra-regional movement of skills, labour and travel and the establishing of common standards and measures for accreditation and equivalency.

The ICAC continues to make a meaningful contribution regionally through its representation on the Board of Trustees of the Caribbean Court of Justice Trust Fund, which comprises appointees from nine institutions representing civil society in the region and on the Board of the Caribbean Association of Industry and Commerce (CAIC), an organisation that represents the interests of the private sector in the Caribbean. The ICAC is represented on the Board of CAIC by Anthony Pierre, ICAC Director, and I have the honour of serving as ICAC's representative on the Board of Trustees of the CCJ Trust Fund.



Broadening ICAC's Membership

During the year, the Membership Committee formalized the criteria for the admission of bodies as Members, Associates or Affiliates of ICAC. The proposed membership criteria, which is aimed at enhancing the structure and framework for ICAC membership, was approved by the ICAC Board in February 2010.

Efforts to expand the ICAC's reach to other potential bodies in the region and to increase its membership bore fruit as we welcomed the Suriname Association of Accountants (SUVA) into our membership in June 2010. The Suriname Association was admitted as the ICAC's first associate member following the revision of our Articles of Association in June 2009, which now allows new accountancy associations that are in an embryonic stage of development to receive provisional membership for a specific period. The ICAC will be working with SUVA over the next three years to further develop the association towards qualifying for full membership within ICAC.

The Certified Management Accountants of Canada (CMA-Canada) was also admitted as ICAC's fifth affiliate member body in June 2010. The ICAC looks forward to partnering with CMA-Canada on initiatives to enhance the development of the regional accountancy profession.

Efforts were also made during the year to strengthen the structure of the ICAC regional committees and to broaden their membership to include representatives from each regional institute in order to ensure broad-based participation at the regional level. I take this opportunity to thank the ICAC Directors who have volunteered to serve as Chair for the respective ICAC regional committees for the 2010-2011 period and we look forward to the positive contribution of these committees in 2011.

Institutional Strengthening

A strategic planning session was held on Friday, February 26, 2010 to review and define a strategic plan for the ICAC for the five year period 2011-

2016 as part of our efforts to enhance the role and capacity of the organization. The session was held prior to the ICAC's 56th Board of Directors Meeting in Nassau, Bahamas. Arising from the strategic planning session, the key areas of focus for the ICAC over the next five years are branding, expansion and governance and will include:

- Expanding the ICAC brand by increasing the role and contribution of the ICAC at the regional and international level;
- Repositioning and building the ICAC as a regional umbrella body;
- Forging strategic partnerships with key regional and international organizations;
- Broadening the membership base of the ICAC;
- Strengthening the institutional and thought leadership capacity of the ICAC;
- Enhancing the ICAC as a technical resource centre for its member bodies in the region; and
- Increasing revenue and funding opportunities for the sustainability of the ICAC.

Efforts to further review and modernize the Memorandum and Articles of Association of the ICAC commenced during the year. A Task Force has been delegated the responsibility to review the existing Memorandum and Articles of Association with a view to identifying any weaknesses in the existing organizational structure of the ICAC and providing recommendations with a view to strengthening its regulatory and governance structure of the ICAC to ensure that it fulfills its role as the umbrella body for the accountancy profession within the Caribbean. The Task Force established to spearhead this process is chaired by Vice-President, Joan Brathwaite and comprises Secretary, Frank V. Myers; Treasurer, Prunella Vassell; Directors Anthony Pierre and Andrew Brathwaite as well as Affiliate representative, Lyle Handfield. The Task Force will be seeking the input of regional institutes in the review process.



Annual ICAC Conference - Enhancing Regional Networking & Professional Development

The ICAC's flagship event – the Annual Caribbean Conference - continues to provide a forum for enhancing the ongoing professional development and facilitating networking among the region's accountants.

I commend the Bahamas Institute of Chartered Accountants (BICA), under the leadership of its president, Reece Chipman, for the successful staging of the 28th Annual Caribbean Conference of Accountants over the period June 24-26, 2010 at the Sheraton Nassau Beach Resort in Nassau, Bahamas. The conference theme, "*Reshaping the Accounting Profession in the Caribbean*", was well chosen and focused on the profession's response to the challenges and ongoing changes within the global and regional environment in which we now do business. The technical sessions featured an impressive line-up of expert speakers from the Caribbean, the United States, Canada and the United Kingdom. The conference attracted over 500 regional and international delegates.

The ICAC's 29th Annual Caribbean Conference of Accountants will be hosted by the Institute of Chartered Accountants of Jamaica (ICAJ) in Kingston, over the period June 23-25, 2011. We anticipate another high quality Annual Conference and look forward to the usual strong support of our member institutes and affiliates.

Acknowledgements

I am indeed proud to have led this regional body as President for the period June 2009-June 2011 and take this opportunity to acknowledge and express my appreciation to the Executive Officers and Members of the ICAC Board of Directors for their invaluable support during my tenure. I also thank the Chief Executive Officer of the ICAC, Misha Lobban and Administrative Assistant, Lomeah Reid, for their hard work and sterling contribution to the ICAC. I am also very grateful to our member institutes, affiliates and stakeholders for their continued support in helping to advance the goals and objectives of the ICAC during 2010.



Harryram Parmesar
President, ICAC



Board of Directors' Report

This constitutes the Directors' Report for the year ended December 31, 2010.

The Institute held its Fifty-Sixth, Fifty-Seventh and Fifty-Eighth Board of Directors' Meetings on February 27, June 24 and October 16, 2010, respectively. The 22nd Annual General Meeting was held on June 24, 2010 at the Sheraton Nassau Beach Resort, Bahamas.

Board of Directors'

The members of the Board of Directors representing the following member territories were appointed at the 22nd Annual General Meeting for the period 2010-2011:

Bahamas	Director	Reece Chipman
	Alternate Director	Basil Ingraham
Barbados	Director	Joan Brathwaite
	Alternate Director	Andrew Brathwaite
Belize	Director	Claude Burrell
	Alternate Director	Brett Feinstein
Eastern Caribbean	Director	Frank Myers
	Alternate Director	Erwin Southwell
Guyana	Director	Harryram Parmesar
	Alternate Director	Khalil Alli
Jamaica	Director	Prunella Vassell
	Alternate Director	Archibald Campbell
Trinidad & Tobago	Director	Anthony Pierre
	Alternate Director	Andrew Tom

Mr. Reece Chipman replaced Mr. Daniel Ferguson as Director for Bahamas and Mr. Basil Ingraham replaced Mr. Philip Galanis as Alternate Director for Bahamas, effective June 2010.

Mr. Anthony Pierre replaced Ms. Angela Lee Loy as Director for Trinidad and Tobago and Mr. Andrew Tom was appointed as Alternate Director for Trinidad and Tobago, effective June 2010.

Mr. Andrew Brathwaite was appointed to replace Mr. Rueben Blenman as Alternate Director for Barbados, effective June 2010.

The Executive

The Executive Officers elected for the period 2010 to 2011 were:

Harryram Parmesar	President
Joan Brathwaite	Vice President
Frank Myers	Secretary
Prunella Vassell	Treasurer



Directors' Attendance - Board Meetings

Meetings attended by Directors (and/or their Alternates) as well as representatives of Affiliate/Associate member organisations during the year were:

Name	Position	Institute/Organisation	Number of meetings
Harryram Parmesar	President/ Director	Guyana	3
Joan Brathwaite	Vice- President/ Director	Barbados	2
Frank Myers	Secretary/Director	Eastern Caribbean	3
Prunella Vassell	Treasurer/ Director	Jamaica	3
Daniel Ferguson	Outgoing Secretary/Director	Bahamas	2
Angela Lee Loy	Outgoing Director	Trinidad & Tobago	2
Reece Chipman	Director	Bahamas	2
Claude Burrell	Director	Belize	1
Anthony Pierre	Director	Trinidad & Tobago	3
Brett Feinstein	Alternate Director	Belize	0
Philip Galanis	Outgoing Alternate Director	Bahamas	1
Basil Ingraham	Alternate Director	Bahamas	2
Rueben Blenman	Outgoing Alternate Director	Barbados	2
Andrew Brathwaite	Alternate Director	Barbados	1
Erwin Southwell	Alternate Director	Eastern Caribbean	3
Khalil Ali	Alternate Director	Guyana and	2
	Affiliate Representative	ICAEW	
Archibald Campbell	Alternate Director	Jamaica	1
Andrew Tom	Alternate Director	Trinidad & Tobago	1
Roger Acton	Affiliate Representative	ACCA	1
Gary Scopes	Affiliate Representative	AICPA	1
Lyle Handfield	Affiliate Representative	CGA Canada	1
Nancy Foran	Affiliate Representative	CMA-Canada	1
Rudie Tjong A. Hung	Associate Representative	SUVA	1

Note: All Directors mentioned were on the ICAC Board for a portion of or all of the year 2010

ICAC Member Bodies

Members	Membership as at December 31, 2009*
The Bahamas Institute of Chartered Accountants	450
The Institute of Chartered Accountants of Barbados	686
The Institute of Chartered Accountants of Belize	52
The Institute of Chartered Accountants of Guyana	68
The Institute of Chartered Accountants of Jamaica	1006
The Institute of Chartered Accountants of the Eastern Caribbean	196
The Institute of Chartered Accountants of Trinidad and Tobago	797

*Membership subscription for 2010 is based on the membership of each member body as at December 31, 2009.



Affiliate Members

The Association of Chartered Certified Accountants (ACCA)
The American Institute of Certified Public Accountants (AICPA)
The Certified General Accountants Association of Canada (CGA-Canada)
The Institute of Chartered Certified Accountants in England & Wales (ICAEW)
The Certified Management Accountants – CMA (Nova Scotia, Bermuda and the Caribbean)

Representative

Mr. Roger Acton
Mr. Gary Scopes
Mr. Lyle Handfield
Mr. Khalil Alli

Ms. Nancy Foran

Associate Member

Suriname Association of Accountants (SUVA)

Representative

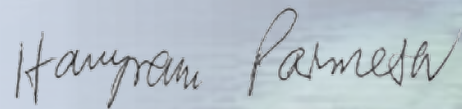
Rudie Tjong A. Hung

Auditors

Mair Russell Grant Thornton, Chartered Accountants of 3 Haughton Ave, Kingston 10, Jamaica W.I., were re-appointed auditors for the year ending December 31, 2010 at the 22nd Annual General Meeting of the Institute held on June 24, 2010.

The Directors thank the management and staff of the ICAC Secretariat for their continued dedication and hard work during the year 2010.

On behalf of the Board of Directors,



Harryram Parmesar
President



Chief Executive Officer's Report

Overview

While the year 2010 was not without its challenges, including financial and human resource constraints and limited capacity, the ICAC Secretariat successfully implemented its mandate to advance the goals and objectives as outlined by the ICAC Board.

The ICAC Secretariat team is grateful for the continued support of the ICAC Executive and Directors which has enabled us to accomplish our mission during the year. We are also grateful for the invaluable support of regional institutes and affiliate organisations in helping us to achieve our goals in 2010.

Achievements

• Regional CEOs Forum

A Regional CEOs Forum comprising CEOs/ Executive Directors of ICAC member institutes was one of our major initiatives during the year. It is expected that this forum will strengthen communication linkages between the ICAC and its member institutes. The forum also provides an opportunity for greater collaboration and the sharing of experiences and best practices among CEOs of regional institutes. It will also facilitate the building of relationships between ICAC and its member institutes in the advancement of regional goals and initiatives.

The first regional forum hosted by the ICAC took place on April 26, 2010 in Jamaica and was attended by CEOs/Executive Directors from member institutes in Barbados, Bahamas, Jamaica and Trinidad and Tobago. Another successful meeting was also held on June 23, 2010 in Nassau, Bahamas in conjunction with the ICAC's 28th Annual Caribbean Conference.

This initiative has been welcomed by the CEOs who had an opportunity to share best practices and information on projects and programmes being implemented by their respective institutes as well as to discuss their role in helping to advance the goals of the ICAC. It is envisioned that the ICAC's Regional CEOs forum will be held at least three times per year.

• World Bank Initiative

Arising from discussions at the Regional CEOs Forum, the ICAC Secretariat pursued discussions with the World Bank representative for Latin America and the Caribbean regarding possibilities for accessing funding to support the development of smaller regional institutes and to assist with the institutional strengthening of the ICAC Secretariat. The ICAC was invited by the World Bank to submit a proposal to the Spanish Fund for Latin America and the Caribbean to prepare a Strategy for Capacity Development for ICAC member bodies in Belize, Guyana and Suriname. The project document was submitted to the World Bank in December 2010. Discussions with the World Bank representative concerning this initiative are ongoing.

• Joint Initiatives

Four joint CPD initiatives were held in collaboration with member institutes and affiliates during the year. This is in keeping with the ICAC's strategic goal to support the professional development training programmes of its member bodies where the need is identified, and to increase the Institute's collaboration with its member bodies and affiliates.

The joint CPD initiatives held during the year were:

- A Value-Added Tax seminar jointly hosted by ICAEC St. Kitts and Nevis branch, ICAC and ACCA on March 23, 2010 in St. Kitts. This seminar attracted accounting and business professionals from St. Kitts and Nevis, Antigua and Barbuda, Montserrat and Anguilla and was effective in sensitizing participants to the principles of VAT and examples of the VAT system in the region.

- A seminar hosted jointly by the Suriname Association of Accountants (SUVA), ICAC and ACCA on International Financial Reporting Standards (IFRS) was held on May 17, 2010 in Paramaribo, Suriname. The topics covered included: Financial Reporting in the Caribbean and the role of ICAC; Impact Analysis of First-Time Adoption of IFRS in the Caribbean; Impact Analysis of IFRS on the Surinamese Market and the process of adopting IFRS for SMEs in the region.



- A seminar hosted jointly by ICAC and CGA Caribbean on the topic, Challenges Facing Businesses and Strategies for Successful Business Planning, was held on September 7, 2010 in Grenada.

- On September 8, 2010, the ICAEC St. Lucia branch in partnership with ICAC and CGA Caribbean held a seminar on IFRS Updates & Strategies for Successful Business Planning in St. Lucia.

• **Enhanced Regional Communication and Public Awareness**

In keeping with ongoing efforts to increase communication linkages with member institutes, two meetings were organised during the year. The first meeting with members of ICAEC St. Kitts and Nevis branch was held on March 22, 2010 in St. Kitts and the second, with the Executives of ICAEC St. Lucia branch on September 8, 2010 in St. Lucia. The meetings provided the ICAC with an opportunity to share its initiatives with these member bodies and to be updated on how it can further support them in realizing their goals and objectives.

The Secretariat also ensured that member institutes were kept informed of ICAC initiatives and important issues arising from ICAC Board Meetings held during the year.

The ICAC's quarterly newsletter and Annual Report continue to serve as important informational tools in keeping member institutes and other stakeholders updated on ICAC programmes and initiatives and in promoting the activities of regional institutes.

Three issues of the ICAC newsletter were produced and distributed electronically to member institutes and other stakeholders in the region as well as to affiliates in the United States, United Kingdom and Canada. The Secretariat was successful in securing advertising support to cover the cost of the production of these newsletter issues. We record our appreciation to the Jamaica Institute of Bankers/Manchester Business School, ACCA Caribbean, CGA Caribbean, American Institute of Certified Public Accountants (AICPA) and CMA Canada who continue to advertise in the ICAC newsletter publications.

The ICAC website also continues to serve as an important medium for promoting the activities of the organization and its member institutes and for providing information on developments within the regional accountancy profession. An updated feature of the ICAC website which was created during the year is a "Directors' Login" area. This new secure area has been created to serve as a resource for ICAC Directors who now have access to Board policies, resolutions and Board Meeting documents and other relevant information such as IFAC's Policy Statement for Acknowledged Accountancy Groupings (AGs) approved by IFAC's Board in February 2008. The policy statement outlines the rights and obligations of AGs, a designation held by the ICAC since 2006.

Several press releases aimed at promoting the ICAC and its initiatives were prepared and published in the regional print media during the year. In addition, the ICAC's 28th Annual Conference of Accountants held in Nassau, Bahamas from June 24-26, 2010 received extensive pre and post publicity in newspapers in the Bahamas and Jamaica.

The ICAC participated as a marketing partner for the International Tax Planning Conference hosted by LexisNexis Tolley on March 1-2, 2010 in Barbados. As a marketing partner, the ICAC benefitted from promotion through the inclusion of its logo on the conference brochure circulated to target audiences in the Caribbean, the UK and other countries overseas. We were also afforded the opportunity to have an insert promoting the ICAC and its member institutes in the conference packages for delegates. Members of regional institutes also received a 15 per cent discount on the conference fees.

Operational and Administrative Focus

The Secretariat continues to provide support to ensure the effective implementation of the programmes of the ICAC and to enable the work of the various regional committees and task force of the ICAC Board. The Secretariat's ongoing support to member institutes included assisting with the promotion of their CPD events and other activities held during the year.



The ICAC Board Policy Manual which serves as an important resource document for new and existing members of the Board was produced in CD format and formally presented to the ICAC Board of Directors at its meeting in June 2010. An electronic copy of the manual has been posted on the ICAC website.

The Secretariat supported the Bahamas Institute of Chartered Accountants in the planning of activities for the 28th Annual Caribbean Conference. This included the dissemination of the conference flyer and brochure as well as other relevant information to regional institutes, affiliates as well as other regional and international stakeholders. The ICAC records its appreciation to regional institutes and affiliate organizations for their support and for their assistance in marketing the 2010 Annual Conference to their members and students.

Following the 22nd Annual General Meeting held in June 2010, the Secretariat ensured that correspondences were dispatched on behalf of the ICAC Board to outgoing Directors Angela Lee Loy, Daniel Ferguson, Phillip Galanis and Rueben Blenman acknowledging their invaluable contribution to the ICAC and to the Board during their tenure. The Secretariat also sent welcome letters to newly appointed Directors and Alternate Directors to the ICAC Board for the period 2010-2011.

Future Plans

In the upcoming year, the ICAC Secretariat will focus primarily on implementing the key areas of focus identified in the ICAC strategic plan for 2011-2016 that were formulated during the planning session

held on Friday, February 26, 2010 in Nassau, Bahamas. The key areas of focus identified for the ICAC over the next five years include:

- Expanding the ICAC brand by increasing the role and contribution of the ICAC at the regional and international level;
- Repositioning and building the ICAC as a regional umbrella body;
- Forging strategic partnerships with key regional and international organizations;
- Broadening the membership base of the ICAC;
- Strengthening the institutional and thought leadership capacity of the ICAC;
- Enhancing the ICAC as a technical resource centre for its member bodies in the region; and
- Increasing revenue and funding opportunities for the sustainability of the ICAC.

The ICAC Secretariat will also continue to explore opportunities for increased collaboration with regional institutes and other stakeholders in the upcoming year. In addition, we will strive to facilitate the strengthening of linkages between the ICAC and its member institutes through the ICAC Regional CEOs Forum, stakeholder meetings and other fora as we seek to advance regional initiatives and the goals of the ICAC.

The Secretariat will continue to ensure the effective implementation of the programmes of the ICAC including supporting the work of the various regional committees and task force of the ICAC Board. Emphasis will also be placed on implementing initiatives aimed at increasing revenue in order to assist in sustaining the operations of the ICAC and ensuring the continued efficiency of the Secretariat.



Regional Committees & Their Coordinating Institutes



The regional committees of the ICAC were established to facilitate the implementation of the goals and objectives of the ICAC. The committees and co-ordinating Institutes for the 2010-2011 period are:

Regional Committee	Member Institute	Chair
Education	Bahamas	Reece Chipman & Basil Ingraham
Joint Seminar	Eastern Caribbean	Frank Myers
Membership	Barbados	Joan Brathwaite
Publicity	Jamaica	Prunella Vassell
Technical	Trinidad & Tobago	Anthony Pierre

The **Education Committee's** mandate is to facilitate and encourage the provision of training and development opportunities in the region in collaboration with accredited regional and international bodies and to foster linkages with accredited institutions such as the Association of Chartered Certified Accountants, the Certified General Accountants of Canada and other accountancy examining bodies.

The main objective of the **Joint Seminar Committee** is to develop, in collaboration with member institutes, CPD initiatives aimed at broadening the continuing professional development of members within the region.

The **Membership Committee** is responsible for promoting an institutional framework for the participation by individual accountants under the umbrella of regional institutes, ensuring the harmonisation of entry requirements as well as rules of professional conduct among member institutes and to assist in broadening the membership base of the ICAC.

The objectives of the **Publicity Committee** include initiating activities aimed at promoting the image of the ICAC, maintaining an effective means of information exchange among member territories via the ICAC Secretariat and assisting in promoting the role, responsibility and achievements of the ICAC in advancing the interest of the regional profession through various communication media.

The **Technical Committee** seeks to encourage the adoption of International Financial Reporting Standards (IFRS) and International Standards on Auditing (ISA) and the harmonization of internationally acceptable standards within the region. The Committee also has responsibility for overseeing the establishment of a regional practice monitoring programme to enhance the capacity of the accountancy profession and ensure the existence of efficient quality assurance review systems in the region.



Member Country Reports



The Bahamas Institute of Chartered Accountants

The Bahamas Institute of Chartered Accountants (BICA) began the year 2010 in new offices located on Frederick Street, Nassau, Bahamas. During the year, the President and Council continued to ensure BICA's visible role in making a contribution on key issues affecting the accountancy profession at the national, regional and international levels.

One of the major highlights for BICA during the year was the hosting of the Institute of Chartered Accountants of the Caribbean's 28th Annual Caribbean Conference under the theme, **"Responding to Change, Re-Shaping the Accounting Profession in the Caribbean"** from June 24–26, 2010 at the Sheraton Nassau Beach Resort, Nassau, Bahamas. The conference was one of ICAC's most successful conferences attracting 538 delegates from 24 countries in the region and overseas.

The 2010 Conference addressed the many changes in the global and regional environment in which accounting and finance professionals do business. Speakers included the Hon. Owen Arthur, former Prime Minister of Barbados; Mr. Lawrence Lewis, Partner, Deloitte; Senator Darcy Boyce, Barbados' Minister of State (finance, investment, telecommunication and energy); Mr. Brendan Murtagh, ACCA President and Ms. Sue Coffey, AICPA's Senior Vice President. Topics covered included, The Global Financial Crisis; The Role of International Financial Institution in the Caribbean and Investigation and Discipline in the Accounting Profession.

The 2010 Conference was the first ICAC conference to GO GREEN and BICA, as conference host, demonstrated its commitment to preserving the environment by encouraging delegates to use a paperless registration process online and recycled paper was used for the printing of the conference programmes and writing pads. Delegates also received an eco-friendly reusable, recyclable bag with a conference shirt made from 100% cotton.

Annual General Meeting and Council Changes

BICA's 19th Annual General Meeting was held on Wednesday, June 30, 2010 at the British Colonial Hilton Hotel, Bay Street, Nassau. The fifteen members elected to Council for 2010/2011 were:

Reece D. Chipman*	- President
Julian Rolle	- 1st Vice President
Pedro Delaney	- 2nd Vice President
Talia Sweeting	- Treasurer
Lynden Maycock	- Assistant Treasurer
Lambert Longley	- Secretary
Jacqueline Hunt	- Assistant Secretary
K. Peter Turnquest	
Jasmine Davis	
Bertram Dorsett	
Cecile B. Greene	
Basil Ingraham	
Patrice Roberts	
Anthony Smith	
Zelma Wilson	

Regulatory/Monitoring Activities

In order to effect changes in the accounting profession in the Bahamas, BICA submitted a Proposed Legislative Amendment to the Public Accountants Act to the Bahamas Government. The Institute also forged strategic partnerships with regulators in the country and held meetings with the Governor of the Central Bank, the Compliance Commission, the Insurance Commission, Ministry of Finance and the Securities Commission. At these meetings, BICA submitted comments and recommendations on



proposed amendments to legislations such as the Business License Act 2010, the Insurance Act 2010, the Central Bank of the Bahamas (Amendment Bill) 2010 and the Bank and Trust Companies Regulations (Amendment Bill) 2010.

Compliance with International Accounting and Auditing Standards

An open forum for members and the general public was held on March 9, 2010 with David Raggay, IFRS Consultant from Trinidad and Basil Ingraham to discuss IFRS for SMEs. In April 2010, BICA adopted IFRS for SMEs as an option for all companies in the Bahamas that do not have public accountability. Alternatively, companies may choose to use full IFRS.

Continuing Professional Education

In keeping with its objective to provide training for members of the accounting profession, BICA hosted six Continuing Professional Education (CPE) seminars in 2010 as follows.

- A seminar on Ethics in the Profession and Responses to G20 Recommendations was held on January 7, 2010 and another on Technical Updates in the Accounting Profession was held on January 8, 2010. Both seminars were held in Freeport, Grand Bahama.

- A two-day seminar focusing on IFRS after the Economic Crisis and SAS 70 was held on February 3-4, 2010. The Compliance Commission also addressed members at the seminar on Onsite Examinations and The Central Bank of the Bahamas explored the issue of Bahamas' Economic and Financial Statistical Reports.

- A seminar on Mergers & Acquisition; Suspicious Transaction; Business Continuity Planning and the Survival of Small & Medium Practices/Small & Medium Entities in the Global Environment was held on March 24, 2010. Presenters were Mr. David Slatter, Associate Director, KPMG; Ms. Sharmie Farrington-Austin, an attorney in the Financial Intelligence Unit; Ms. Christine Archer of The Central Bank of The Bahamas and Mr. Khaalis Rolle, President of the Bahamas Chamber of Commerce.

- BICA and ACCA hosted a joint seminar on April 22, 2010 on International Financial Reporting Standards (IFRS) featuring lead presenter, Mr. Nagin Lad, a practicing accountant and registered auditor.

- On August 27, 2010, a seminar focusing on insurance was held at the British Colonial Hilton Hotel. Insurance executive Mr. Dashwell Flowers gave an overview of the insurance industry in the Bahamas and Mr. Lennox McCartney, Registrar of Insurance Companies spoke on The Insurance Act of 2005 and Proposed Insurance (General) Regulations, 2010. Mrs. Annie Chinafat, Principal, KPMG addressed the topic, IFRS 4 Insurance Contracts – Current Financial Reporting Framework and Expected Changes, and Mr. Algernon Cargill, Director and Chief Executive Officer of the National Insurance Board spoke on the topic, Embracing the Era of Action and Accountability – Understanding your Role.

- A Tax seminar was held on September 29, 2010 at which Ms. Melinda Schmidt, Director, KPMG (U.S.) spoke on FATCA: An Overview of the New U.S. Withholding Regime and FATCA: Preliminary Guidance, Recap of Knowns and Unknowns, What's Next? Mrs. Samantha Knowles-Pratt, Attorney, Halsbury Chambers spoke on the topic, Overview of TIEAs – Current Initiatives, Future Plans and Outlook; Mr. L. Ryan Pinder, Member of Parliament and Tax Attorney at Becker & Poliakoff, P.A., addressed the topic, Tax Transparency – Legal and Regulatory Framework of the Bahamas and Mr. Anthony Smith and Mrs. Stacy Brown-Johnson, Managers at Deloitte spoke on, Qualified Intermediary Audits.

Impact of the Profession on National Development

BICA hosted its Annual Accountants' Week over the period November 14 - 20, 2010 under the theme, Paving the Way Forward - Fostering Transparency and Accountability, with over 400 members and finance professionals participating. The week began with a church service at St. Agnes Anglican Church followed by four days of seminars and IFRS updates. The Governor General of the Bahamas, Sir Arthur Foulkes, was the keynote speaker. Topics addressed during Accountants' Week included Financial Reporting for Banks; Revisiting Internal Controls; BICA's Ethical Code: Raising the Standard of Conduct and Compliance with IFAC; Identifying & Combating Fraud and Technical Updates. The Week ended with a Fun Run/Walk and Mini Health Fair. Part proceeds from the event were donated to the National Aids Foundation.

Each year, BICA awards a \$1,500 scholarship to a student pursuing an accounting major at the College of the Bahamas. The scholarship includes tuition and book allowance. The Institute also awards a \$500 cheque to a student graduating from The School of Business with the highest GPA in recognition of his/



her academic achievements. The 2010 recipient was Bianca Dean who graduated from the School of Business with a BBA in Accounting and had a major GPA of 3.83 and a cumulative GPA of 3.83.

In an effort to impact change within the local community, the Institute gave a \$500 donation to the Children's Emergency Hostel, a home that cares for orphaned and abandoned children. The Institute also gave a donation to St. Agnes Anglican Church to assist in its various outreach activities.

National Career Awareness Month

BICA participated in the month-long National Career Awareness which focused on careers in the financial services industry and targeted senior level grades in the public and private secondary schools. A National Career Fair was held November 26-29, 2010 where students from all over the island were able to visit exhibits by industry professional associations and regulators from the financial sector. Hundreds of students visited the BICA exhibit and received handouts on "How to Become an Accountant" and the many career options for accountants. Members from BICA's Education Committee were also part of a Speakers' Circuit that visited various schools in the country to speak to students about the accounting profession and how to become an accountant.

Collaborative Efforts

The Institute in collaboration with the Bahamas Financial Services Board and other industry partners hosted a one-day seminar on September 20, 2010 on Captive as a Business Solution. The seminar was designed to build awareness on the Captive Insurance Industry in the Bahamas and included topics such as Captive 101; the Global Captive Market; Captive & Wealth Management Strategies; Captive Taxation and Developing a Bahamas Niche.

Regional & International Focus

In June 2010, Mr. Reece Chipman and Mr. Basil Ingraham were re-elected to represent BICA on the Board of the Institute of Chartered Accountants of the Caribbean (ICAC) as Director and Alternate Director, respectively.

BICA submitted its Draft Action Plan in compliance with its Statements of Membership Obligations (SMOs) as a member body of IFAC. The Action Plan was approved in August and subsequently published by IFAC.

On September 8, 2010, BICA's President, Mr. Reece Chipman and the Institute Executive Officer, Ms. Tanya Rahming paid a courtesy call to the Chinese Embassy and met with the Chief Economic Officer, Mr. Quan Huo Wang and First Secretary, Mr. Tan Jian. The visit was in recognition of the importance that China will play in the Bahamian economy in the upcoming months and facilitated discussion on Accounting Regulations and Financial Reporting and the benefits of mutual recognition of qualification between the Bahamas and China.

On September 20-21, 2010 the President of BICA, Mr. Reece Chipman, attended the IASB World Standard Setters Meeting in London. The purpose of the meeting was to update participants on initiatives of the International Accounting Standards Board (IASB). Topics discussed included, IFRS for SME's Adoption & Implementation Updates, Fair Value Measurements, Revenue Recognition, Emission Trading Schemes and XBRL IFRS Taxonomy.

Membership

BICA is proud to report that 35 persons joined the membership of the Institute and 15 license applicants were approved in 2010.

BICA thanks its members, Council and secretariat staff for their support during the year.





Institute of Chartered Accountants of Barbados

During 2010, the Institute of Chartered Accountants of Barbados (ICAB) focused on its future and that of the accountancy profession in Barbados. A strategic plan was developed and a new vision and mission articulated for ICAB. There was also a change in leadership as Rueben Blenman demitted office after two years of service as President and was replaced by Andrew Brathwaite, who was elected to serve as President of ICAB for 2010-2011.

Council Changes

ICAB's Annual General Meeting was held on May 27, 2010 at the Savannah Hotel, Barbados. The following members were elected to the Council for the period 2010-2011.

Andrew Brathwaite	- President
David Simpson	- Vice-President
Diana Weekes-Marshall	- Treasurer
Roger Arthur	- Secretary
Rueben Blenman	- Past President
Patrick Hinkson	
Bruce McClean	
Carol Nicholls	
Felton Burton	
Colin Daniel	
Wayne Lovell	
Michael Carrington	
Karol Ashby	
Betty Brathwaite	
Winsmore Humphrey	

Regulatory/Monitoring Activities

The first round of reviews under the practice monitoring programme being implemented by ICAB was completed during 2010. The reports from the ACCA monitoring team were sent to the firms and copied to ICAB.

During the year, the Institute continued its programme of providing training and professional development support to auditors by hosting an annual practice monitoring workshop and a seminar on ISAs. In addition, CDs containing templates for audit programmes and documentation planning, and a sample ISQC-1 manual were made available for sale to members.

Compliance with International Accounting and Auditing Standards

The international standards issued by the IASB and the IAASB are the national standards for Barbados. During 2010, three training sessions were held to update members on developments relating to international standards. The sessions focused on IFRS and ISA updates including the Clarified ISAs and IFRS for SMEs.

Continuing Professional Development

During 2010, ICAB organized 17 CPD seminars/workshops covering the following topics:

- Excel for Accountants – Intermediate (2 seminars)
- Presentation Skills
- The Perfect Storm: CL Financial – Legal and Regulatory Challenges
- IFRS for SMEs
- Practice Monitoring
- Risk Management & Internal Controls
- Excel – Advance (2 seminars)
- International Financial Services
- IFRS Update
- IAS Update
- Technology Matters in Today's Business (Jointly hosted with CGA-Caribbean)
- Public Private Partnerships
- Transparency & Accountability in Business and Government



- How Should Government Raise its Revenue? – Direct vs. Indirect Taxes in Barbados
- Annual Conference 2010

Through a strategic alliance with the International Bureau for Fiscal Development (IBFD), ICAB also hosted a three-day international seminar on, Application of Tax Treaties.

Student Matters

At the end of 2010 the total student membership of ICAB was 718.

During the year, ICAB worked with accounting students at UWI Cave Hill campus to establish the UWI Accounting Students Association. This association, which was formally launched on November 17, 2010, is now officially one of the student groups at the university. ICAB will continue to work with the association to promote accounting as a profession of choice.

The ICAB scholarship for 2010 was awarded to accounting student Ms. Dionne Wharton.

Impact of the Profession on National Development

The Institute made extensive submissions to the Government on the draft of the Financial Services Commission Bill. The Bill is intended to create a new Financial Services Commission that will regulate non-bank financial institutions. Many of the recommendations were reflected in the final Bill, which was passed in parliament.

The Hon. Christopher Sinckler, Minister of Finance, delivered his first budget presentation on November 22, 2010. ICAB was invited to make a submission on raising the audit threshold and the Institute engaged in extensive consultation with its members before formulating its position. It sought to provide scholarly, practical, international perspectives on the proposal to increase the audit threshold. Dr. Jill Collis of Brunel University, UK, who has written and consulted on the subject, was invited to Barbados to be the main resource person during a two-day programme which was held on September 22 - 23, 2010. ICAB's position was submitted to Government and was accepted and included in the budget.

ICAB, through its Taxation Committee, met with the Inland Revenue Department on August 5, 2010 to discuss and agree on responses to a number of frequently-asked questions on e-filing. These FAQs have been posted on the website to inform and guide members and the wider public.

The Tax Committee was also instrumental in developing a strategic alliance with the International Bureau for Fiscal Development (IBFD) which will result in training in international taxation being offered in Barbados. This is of particular importance to Barbados because of the need for this skill in the international business sector.

The Institute was represented at the Public/Private Sector Consultation on the Economy on March 1, 2010 by the Vice President, David Simpson and Executive Director, Reginald Farley. The discussions focused on the state of the economy and the Government's response as set out in the Medium-Term Fiscal Strategy and the Medium-Term Development Strategy.

The accounting profession in Barbados was placed under the spotlight during Accountants' Week 2010 which was celebrated during November 14-20, 2011 under the theme, Reshaping the Future. The week of activities included a church service on November 14 and a public lecture on November 16 on the topic, Transparency & Accountability in Business and Government – What will be the impact of the new Prevention of Corruption Bill?, which was conducted by Ms. Lesley Walcott, Attorney-At-Law and Senior Lecturer at the Faculty of Law, UWI Cave Hill.

ICAB's Annual Conference was held on November 19 at the Lloyd Erskine Sandiford Conference Centre and a special feature was also published in the Weekend Nation newspaper on November 19.

ICAB embarked on a public outreach programme involving three free public seminars. The first event entitled, Financial Management for NGOs and CBOs, was held on May 20, 2010. The aim of the seminar was to increase awareness among participants about the importance of good financial management to the achievement of the goals of their organizations, and to provide them with simple tools to improve the quality of financial management. The target audience included sports clubs, community groups,



churches, PTAs, youth groups and other interests. The presenter was ICAB member, Mr. Oral Dowell.

On October 18, 2010, ICAB also hosted a public seminar on the topic, "Public Private Partnerships – Are they the best way of planning, financing, and implementing Government projects". The presenter was Ms. Lisa Taylor, Advisory Services Partner at KPMG Barbados.

Regional & International Contribution

ICAB maintained its strong commitment to ICAC during the year. An ICAB delegation comprising 70 members attended the 28th Annual Conference of the Institute of Chartered Accountants of the Caribbean (ICAC) which was held in The Bahamas during the period June 24-26, 2010.

ICAB also participated in the ICAC CEOs Forum held on April 26, 2010 in Jamaica and on June 23 during the 28th Annual Conference in the Bahamas.

The ICAB Council nominated J. Betty Brathwaite as Director and Rueben Blenman as Alternate Director on the ICAC Board. At the 2010 AGM of the ICAC, J. Betty Brathwaite was re-elected Vice President of the ICAC.

ICAB submitted its Part 3 Action Plan to IFAC's Member Body Compliance Programme. The action plan outlines measures that ICAB will take to meet the seven Statements of Membership Obligations (SMOs) in keeping with the Institute's obligations as a member of IFAC. The Action Plan was approved by IFAC and published on its website in April 2010. ICAB is in the process of implementing the commitments made in the action plan.

The sum of Bds \$5,000 was donated to earthquake relief efforts in Haiti. The donation was made through the OCM Network Telethon.

Membership

As at December 31, 2010, ICAB's membership was 697. The following table shows an analysis of ICAB's membership for 2010:

Member Type	Number
Ordinary	488
Practising	179
Overseas	21
Retired	9
Total	697

Operational Matters

The ICAB Strategic Plan 2011-2015 was completed at the end of the year. It charts the path for the future and sets out ICAB's, vision, mission, and key strategic initiatives during the period.

The ICAB Facebook Group was launched during September 2010 and has been very useful in disseminating articles of interest to members of the accounting profession, details of upcoming ICAB event and providing a forum for members to discuss issues of interest.



Institute of Chartered Accountants of Belize



Annual General Meeting and Council Changes

The Institute of Chartered Accountants of Belize (ICA-Belize) held its Annual General Meeting on April 22, 2010 at the Fort George Hotel, Belize. The following persons were elected to Council for 2010-2011:

- Claude Burrell - President
- Shawn Mahler - Vice President
- Reynaldo Magana - Secretary
- Brett Feinstein - Treasurer
- Mike Coye - Member
- Rhoda Morris - Member

Regulatory/Monitoring Activities

Legislation to revise the Accountancy Act is still pending approval by parliament. The Institute is pressing for parliament to enact the revised legislation for the accounting profession. The Institute is also in the process of revising its bye-laws to modernise the regulations governing members of the profession.

Compliance with International Accounting and Auditing Standards

It is mandatory that all practicing members of ICA-Belize comply with International Standards on Auditing and International Financial Reporting Standards and the membership has also adopted IFRS for SMEs for use locally.

Impact of the Profession on National Development

The Institute continues to participate in various fora primarily through the business community on issues such as Government audits and budgeting.

Membership

There was no significant change in the membership of the Institute in 2010.

Operational Matters

The affairs of the Institute continue to be administered by part-time employees.

The Institute records its appreciation to Council members for their invaluable input and support during the year and to the members of staff of ICA-Belize.



Institute of Chartered Accountants of the Eastern Caribbean



Council Changes

There were no changes to the Institute of Chartered Accountants of the Eastern Caribbean (ICAEC) Council during the year and the executive members remain as:

- Frank Myers - President
- Erwin Southwell - Vice President
- Donald Thompson - Treasurer
- Brian Glasgow - Secretary

ICAEC-Grenada branch

On October 14, 2010, the Institute of Chartered Accountants of the Eastern Caribbean Agreement Act, 2010 was agreed to thus giving the Grenada branch of the Institute legal status within the ICAEC. By the end of the year, the Steering Committee had contacted all eligible accountants in Grenada in connection with their applications for membership and it is expected that by early 2011 the first regional branch Council of Grenada will be established.

ICAEC-St. Vincent

Accountants in St. Vincent are now making an effort to establish a branch of ICAEC. This initiative is being driven by Ms. Sylvia Sutherland, a former partner of Pannell Kerr Foster in St. Vincent. It is expected that the branch will be established during the third quarter of 2011.

ICAEC-St. Lucia

During 2010, the ICAEC-St. Lucia branch initiated a revitalization programme to raise the profile of the Institute, increase its membership and improve the standards of the profession in St. Lucia.

The Annual General Meeting of the ICAEC-St. Lucia branch was held on May 5, 2010, with an improved turnout of members. The newly-elected Council is still in the process of reviewing the legislation governing the eligibility for practicing certificates. There are currently inadequate guidelines on this issue and this is significant in the efforts to improve practicing standards.

Regulatory/Monitoring Activities

Following the signing of the practice monitoring contract in June 2009, the ICAEC commenced efforts in 2010 to sensitise practitioners within the Eastern Caribbean about the monitoring review process. Visits by ACCA's monitoring review team commenced in St. Lucia, Antigua and Dominica during the year and practice monitoring workshops were conducted in Grenada to prepare practitioners for the start of monitoring visits in that territory in 2011.

Compliance with International Accounting and Auditing Standards

IFRS and IFRS for SMEs continue to be the adopted national standards for accounting whilst International Standards on Auditing remain the adopted standards for auditing.

Continuing Professional Development

Accountants Week 2010 was hosted by ICAEC Antigua and Barbuda branch over the period September 26 to October 2, 2010 under the theme, Accountants - critical in reshaping businesses in a challenging economic environment. The week of activities included a seminar held jointly with CGA Caribbean on September 30 on the topic, Challenges Facing Businesses & Strategies for Successful Business Planning. Seminar presenter was Gregory E. Hinkson, FCGA, FCA, Founder and Managing Director of SAMDOR Services Limited, an independent financial services firm.

On September 8, 2010, ICAEC St. Lucia branch in collaboration with ICAC and CGA- Caribbean hosted a seminar on IFRS Updates & Strategies for Successful Business Planning at the Bay Gardens Hotel, Rodney Bay, St. Lucia. Sponsored in part by Sagicor, the seminar attracted some 40 participants including, accountants and finance professionals from the private and public sectors in St. Lucia. Presenters were Andrew Braithwaite, President of ICAB and member of the IASC Foundation's SME Implementation Group (SMEIG); Harryram Parmesar, President of ICAC and Oral Dowell, Chartered Accountant and CEO of Dowell's Advisory Services Inc. (Barbados).



On November 10, 2010, the Dominica branch hosted a two hour luncheon at which a senior official from the Inland Revenue Division addressed accountants on the Income Tax system in Dominica.

Mr. Ronald Lander, Director Financial Intelligence Unit addressed the AGM of ICAEC Dominican branch on December 9, 2010 on the topic, Anti-Money Laundering – The Role of the Accountant.

Impact of the Profession on National Development

The ICAEC Dominica branch is spearheading the introduction of the Junior Achievement programme in Dominica. Mr. Gerald Smith, Chartered Accountant, attended a Caribbean Junior Achievement forum in Trinidad and Tobago to gain an insight into the objectives, goals and operations of the Junior Achievement programme.

The Dominica Branch has also been in the forefront of the establishment of the Dominica Coalition of Service Industries in Dominica. The coalition which is chaired by member Orlando Allan Richards is expected to have its secretariat up and running in early 2011.

St. Lucia was severely impacted in the last quarter of the year by Hurricane Tomas. Members of Council joined in the relief effort by making financial donations to the Red Cross along with cartons of water which had been sent by their colleagues from the ICAEC-Dominica branch.

Student Affairs

The Antigua & Barbuda Branch awarded its 2010 scholarship to Ms. Kimberly King, an 18-year-old graduate of the Antigua State College, Advanced Levels Department. She was chosen from among six applicants. The criteria for selection included the submission of an essay entitled, "Why I want to be an Accountant." Other criteria included matriculation at an institution where the applicant is pursuing studies in accounting or finance and the achievement of an acceptable level of academic performance.

Project for strengthening the ICAEC

On December 7, 2010, a project to strengthen the institutional capacity of the ICAEC was launched at the Eastern Caribbean Central Bank (ECCB) headquarters in St. Kitts. The grant was made possible by the World Bank with the ECCB as the implementing agency since the ICAEC does not have a Secretariat. The project is expected to run for three years and the funding received is just over US\$400,000. The primary objectives of the project are to:

- Build the institutional capacity of the Institute of Chartered Accountants of the Eastern Caribbean and develop OECS focused IFRS training programmes;
- Develop trainers to facilitate training and development of practitioners in the region;
- Design an Operations Manual to guide Quality Assurance and Continuous Training of Accounting and Auditing professionals in the region; and
- Design a Continuing Professional Development programme.

A Steering Committee headed by the ICAEC President, Frank Myers, has been appointed to manage the execution of the project and consists of representatives from all the OECS member territories.





Institute of Chartered Accountants of Guyana

The Institute of Chartered Accountants of Guyana (ICAG) continued to execute its mandate of advancing the development of the accounting profession in Guyana during 2010. The highlights during the year included IFAC's approval of ICAG's Action Plan in compliance with its obligations as a member of IFAC and the conclusion of the first cycle of monitoring visits under the regional practice monitoring programme.

During the year, ICAG also continued to provide professional education training programmes for its members as well as representation in national fora on issues relevant to the accounting profession.

Council Changes

The Institute held its Annual General Meeting on March 30, 2010. There were no changes to the composition of ICAG's Council for 2010. The members of Council are:

- | | |
|-------------------------|----------------|
| • Khalil Alli | President |
| • Colin Thompson | Vice-president |
| • Goberdhan Resaul | Secretary |
| • Chandradat Chintamani | Treasurer |
| • Rameshwar Lal | Council Member |
| • Paul Chan-A-Sue | Council Member |
| • Ronald Alli | Council Member |
| • Harryram Parmesar | Council Member |

Regulatory/Monitoring Activities

At the end of 2010, the first cycle of monitoring visits to practising members' firms under the regional practice monitoring programme was completed and the feedback has been positive. The second cycle of monitoring visits is scheduled to commence in January 2011.

During the year, ICAG participated in a private sector initiative to develop a corporate governance code for Guyana. The draft code is presently under review and is part of a National Competitiveness Strategy for Guyana.

The Institute also contributed to the refinement of financial reporting regulations being carried out by the Bank of Guyana for licensed financial institutions in the country.

Compliance with International Accounting and Auditing Standards

During the year, the Institute hosted seminars focusing on developments in international accounting and auditing standards for the benefit of members. ICAG also improved the process of updating members about changes to these standards and releases from IFAC and the IASB. ICAG also reactivated its quarterly newsletter in which the main features focused on updating members about recent pronouncements by international standard setters.

In February 2010, ICAG's Action Plan was approved by IFAC and published on its website. The plan identifies the main actions concerning compliance with IFAC's Statements of Member Obligations. Efforts continued during the year to achieve goals outlined in the plan.

Continuing Professional Development

The Institute hosted four CPD seminars during the year as follows:

- A seminar on the Myer Briggs Type Indicator Instrument (MBTI) held on June 11, 2010. The session was conducted by Ms. Elizabeth Cox, Strategic Advisor/MBTI Certified Trainer. The MBTI Instrument gives an assessment of a person's preferences, seeking to understand oneself and recognising strengths and possible pitfalls and weaknesses.
- A seminar on developments in Accounting for Financial Instruments which was conducted by Harryram Parmesar, Partner of Parmesar and Khalil Alli, Partner of Jack A. Alli Sons and Partners (Chartered Accountants). The seminar, which was held on July 29, 2010, examined IFRS 9:



Classification and Measurement of Financial Assets; Classification and Measurement of Financial Liabilities; Impairment methodology and Fair Value Measurement.

- In September a seminar was held on Audit and Quality Control Standards which was conducted by Mr. Rameshwar Lal, Senior Partner, TSD Lal & Co and Mr. Leslie Veerasammy, Partner, Nizam Ali & Co. The seminar examined developments in audit and quality control as well as areas of weakness identified by the ACCA Practice Review team.

- A seminar on the National Accounts of Guyana was conducted by Ms. Sharon Kreuter, Head of the National Accounts Department, Bureau of Statistics and her team. The seminar/workshop examined key areas such as what are National Accounts and GDP; Overview of Guyana's GDP; other information compiled by and available at Bureau of Statistics; sources of data for National Accounts; Estimation Techniques and the impact of recent rebasing of National Accounts.

Membership

The Institute's membership stood at sixty five (65) as at December 31, 2010, approximately thirty percent of which are members in practice.

In November 2010, ICAG hosted its Annual Reception and Dinner at which members and their guests were treated to an evening of entertainment.

Operational Matters

In March 2010, the Institute was relocated to new office space next to the Ministry of Finance on Main Street in Georgetown. Efforts are continuing towards acquiring a property to house the institute.

The ICAG Secretariat is now staffed by two persons - Colita Atherley, Administrator and Hydee Edwards, Administrative Assistant.

Conclusion

The year 2010 was a busy one for ICAG and 2011 also promises to be active as efforts continue to improve the Institute's compliance with its Statements of Membership Obligation (SMOs) as set out by IFAC and to meet the continuing professional development needs of its members.



Institute of Chartered Accountants of Jamaica



The Institute of Chartered Accountants of Jamaica (ICAJ) celebrated its 45th Anniversary in 2010, beginning with two commemorative church services held in Kingston on January 10 and in Montego Bay on January 17. On December 2, 2010, the Institute held its Annual Dinner at the Jamaica Pegasus Hotel in Kingston. The highlight of the evening was the presentation of ICAJ's most prestigious award, the Distinguished Member Award for significant contribution to the development of the ICAJ and the profession. The 2010 award went to Mr. Donald S. Reynolds, FCA, BSc., Past President of ICAJ and a former Managing Partner and Chairman of the Partnership of Deloitte in Jamaica, where he served for 35 years. New members were also recognised while presentations were made to four retired members and two past presidents.

Council Changes

Following the Institute's 45th Annual General Meeting (AGM) held on July 28, 2010, the Principal Officers re-elected to serve for the year 2010/11 were:

- Archibald Campbell - President
- Vintoria Bernard - Vice-President
- Patrick Chin - Treasurer
- Ethlyn Norton-Coke - Honorary Secretary

Mrs. Glossie Stone was elected to Council following the resignation of Mr. Garth Kiddoe, who gave dedicated service to the Council for the past 14 years. Other members re-elected to Council were Mr. Dennis Brown, Mr. Martin Gooden, Mr. Linroy Marshall, Mr. Audley Gordon, Ms. Ann-Marie Rhoden, Mr. Dennis Chung, Mr. Bruce Scott and Miss Prunella Vassell.

Welfare Fund

The ICAJ established a Welfare Fund to provide financial assistance to members or former members of the Institute who are in need due to ill health, disability, natural disasters or other extenuating circumstances. ICAJ Founding Fathers, Past Presidents, Council Members and other members and their guests attended the official launch of the Fund on Friday, November 19, 2010. The speaker was the Hon. Audley Shaw, Minister of Finance and the Public Service, who officially launched the Fund.

Compliance with International Accounting Standards

During 2010, the Institute hosted several workshops pertaining to the new revised International Financial Reporting Standards (IFRS), to provide clarity to members and stakeholders on the standards issued by the International Accounting Standards Board (IASB).

Continuing Professional Development

Through its Continuing Professional Development Committee, ICAJ hosted nine training events - seven seminars and two practical workshops on IFRS. The CPD training focused on imparting knowledge and skills in business management, tax-related areas, fraud, ethics, public speaking and effective writing.

ICAJ also collaborated with the Public Accountancy Board (PAB) and ACCA in staging training sessions for members and practitioners. The first joint ICAJ/ACCA training event was held on October 30, 2010 on the topic, Forensic Accounting/Fraud Prevention. Presenters were Nagin Ladd, Trainer in Forensic Accounting in the United Kingdom, who presented on the topic Forensic Accounting; Sergeant Carl Berry of the Organised Crime Investigation Division who spoke on Financial Crimes; and Berdie Dixon-Daley, Director of Intelligence for Financial Investigations who presented on Implications of the Proceeds of Crime Act (POCA) for the Accountant.

On November 6, 2010, the PAB in association with ICAJ hosted a seminar on, Audit Practice Management & Regulatory Mechanisms to Counter Money-Laundering/Financing of Terrorism. The seminar featured: Robin Sykes, Attorney-at-Law and Senior Legal Counsel for the Bank of Jamaica who presented on the topic, Anti-Money Laundering/Countering the Financing of Terrorism - Regulatory Mechanisms; Ann Marie Rhoden, Deputy Financial Secretary, Public Enterprises Division in the Ministry of Finance and the Public Service and ICAJ Council Member,



spoke on the topic, Client Selection Issues/Contracting with Clients/Reporting (Public Sector Perspective); and Emru Williams, Senior Manager–Assurance Practice, PricewaterhouseCoopers, who presented on the topic, Clients Selection Issues/Contracting with Clients/Reporting (Private Sector Perspective).

Student Members

On August 28, the ICAJ jointly with ACCA hosted the 2010 Certified Accounting Technician (CAT) Graduation Ceremony at the Jamaica Pegasus Hotel in honour of 70 students who were successful in the June and December 2009 sittings of the CAT examination. Paula Marcelle-Irish, ACCA Caribbean's Manager for the Northern Region, delivered the opening address. Keynote speaker was Mrs. Sharon Donaldson-Levine, General Manager for General Accident Insurance Company Jamaica Limited.

A second graduation ceremony was jointly hosted by the ICAJ and ACCA in honour of 65 graduates of the professional examinations at the Jamaica Pegasus Hotel on October 30. Five graduates and one student received awards. Graduates Georgia Francis and Shatarna Davis both received the Jasper Burnett Award; Latoya Ruddock received the Raphael E. Gordon Award, while Latoya Maragh and Alerie Hull both received the Sushil Jain Award. Student Alicia Dyer received the ICAJ Part 1 Examination Award.

Visiting ACCA Regional Head of Europe and the Americas, Roger Acton, delivered greetings on behalf of ACCA. The keynote speaker was Hon. Bryan Sykes, Puisne Judge in the Jamaican Supreme Court, who praised the ICAJ/ACCA Joint Scheme Programme that has enabled Jamaicans to remain at home and gain their accounting qualifications. Also in attendance were Brenda Lee Tang, ACCA Caribbean's Head of Corporate Development and Paula Marcelle-Irish, ACCA Manager for the Northern Caribbean.

Impact of the Profession on National Development

In order to cushion the effects of the global recession, the Government of Jamaica undertook initiatives such as support from the International Monetary Fund and the Jamaica Debt Exchange Programme. ICAJ, in an effort to build public awareness of these and other issues of national importance, organised an Accountants' Forum under the theme, The IMF Programme: Stimulating Drastic Change. The forum was held on November 16, 2010 and was open to members and the general public. Presenters included Mr. Earl Jarrett, General Manager, JNBS; Mr. Dennis Chung, Financial Analyst and Chairman, ICAJ Membership Committee; and business owner, Ms. Judith Hutchinson of Kris Ann Charles Investments Limited. Other presenters were Mr. Peter Moses, Country Manager, Citibank and Miss Sandra Bramwell, Versan Educational Systems Limited.

Regional & International Focus

The ICAJ will be hosting the ICAC's 29th Caribbean Conference of Accountants over the period June 23 – 25, 2011, at the Jamaica Pegasus Hotel in Kingston. The theme for the conference is Third to First – Going the Distance, which will examine developmental strategies engaged by countries as a model for the transformation of the region's economies from developing to first-world status, while seeking to leverage the region's success in track and field in overcoming challenges to achieve top ranking in the world.

Membership

The ICAJ's membership continues to grow and stood at 1,080 at the end of 2010. This is attributable to the Institute's aggressive and multi-faceted campaign to, not only retain existing members, but also to attract new ones.

Operational Matters

The ICAJ is currently undertaking a comprehensive upgrading of its students and members' database, as part of an initiative to improve and provide effective service to its publics.

Conclusion

The ICAJ is committed to ensuring the growth and development of the accountancy profession locally, regionally and globally and continues to actively play its part towards achieving these goals. ICAJ thanks its members and administrative staff whose commitment and dedication have enabled the Institute to successfully execute its mandate during 2010.





The Institute of Chartered Accountants of Trinidad & Tobago (ICATT) undertook a number of initiatives and was involved in various activities during 2010. The Institute's 40th Anniversary celebrations were the highlight of the year, which received an unprecedented high level of participation from members and non-members.

Annual General Meeting & Council Changes

ICATT hosted its 40th Annual General Meeting on March 24, 2010 at the Hotel Normandie in Port of Spain. Kyle Rudden of KR Consulting and Sean Ramirez of PricewaterhouseCoopers were re-elected to Council and Peter Gittens of Ernst & Young and Derek Mohammed of Deloitte were appointed as new Council members. Former longstanding Council member, Ramganie Bob Gopee opted not to offer himself for re-election and ICATT records its appreciation for his invaluable contribution over the years. Another Council member, Garvin Francis-Lau, did not seek re-election to Council.

A new member recognition ceremony was held during the AGM for those persons who joined the Institute between November 2009 and March 2010. The meeting provided an update on proposed changes to ICATT's Rules and Regulations and the Institute's 40th Anniversary activities. The AGM culminated with a cocktail reception as part of ICATT's ongoing networking opportunities for members.

At the first meeting of Council held immediately after the AGM, Mr. Anthony Pierre of Anthony P. Pierre & Co and Mr. Andrew Tom of Ernst & Young were re-elected president and vice-president, respectively for a second term.

Regulatory/Monitoring Activities

The year 2010 marked ICATT's second year of implementing practice monitoring, which is an obligation for member bodies of IFAC as outlined in its Statement of Membership Obligations (SMO). Between January to December 2010, 19 reviews were conducted bringing the total to 41 reviews since the start of the practice monitoring process in Trinidad in January 2009. Reviews of firms, mainly small and medium practitioners and follow-up visits of firms with unsatisfactory reviews will be carried out in 2011.

Practice monitoring has enhanced the regulatory framework for practising members in Trinidad and Tobago and the feedback received from firms is that the process allows for greater alignment with International Standards on Auditing. In 2011, ICATT will host a workshop for all firms to assess the experience, discuss common areas for improvement and lessons learnt from the monitoring reviews.

Compliance with International Accounting & Auditing Standards

In February 2010, ICATT formally announced its adoption of IFRS for SMEs effective February 1, 2010 for the preparation of financial statements of qualifying entities in Trinidad and Tobago. The new standard was available for use in the presentation of financial statements for 2009 and prior periods. The adoption of this standard impacts the majority of entities in Trinidad and Tobago and will simplify financial reporting for qualifying entities choosing to use the standard.

Since the adoption of the IFRS for SMEs, ICATT has hosted several seminars to assist practitioners and SME owners to gain a better insight into the benefits of using the new standard. ICATT's 2010 financial statements were also prepared using IFRS for SMEs and the Institute will continue to monitor the progress of the implementation of the standard in Trinidad.

In September 2010, ICATT's Council formally adopted the IFAC Code of Ethics. Prior approval was received from IFAC to reproduce the Code of Ethics. It forms part of the Rules and Regulations to be approved by Council before it can be adopted by the general membership. The conceptual framework behind the code requires the accountant to identify, evaluate and address threats to compliance with the fundamental principles of Integrity, Objectivity, Professional Competence and Due Care, Confidentiality and Professional Behaviour rather than merely complying with specific rules. This principles-approach requires active consideration, more so than a detailed rules-based approach, which ICATT endorses.



Continuing Professional Development

ICATT hosted six (6) CPD seminars for members and non-members during 2010 in addition to its one and a half day conference in October 2010. The CPD events included a workshop on IFRS for SMEs led by Haseeb Mohamed of PricewaterhouseCoopers which was held on January 19 at the Marriott Hotel in Port of Spain and on January 21 at the Royal Hotel in San Fernando.

In April, a workshop on IFRS for SMEs was held in partnership with the Certified Management Accountants (CMA) and was facilitated by international IFRS expert, Karine Benzacar. On April 15 and 28, taxation workshops were held in the north and south of the island and an IFRS workshop facilitated by Peter Gittens, Ernst & Young; Haseeb Mohammed, PricewaterhouseCoopers and David Hodges of Deloitte was held in June. Additionally, an IFRS 9 Exposure Draft Workshop facilitated by Haseeb Mohammed of PricewaterhouseCoopers was held in December.

40th Anniversary Celebrations

ICATT hosted two major events in commemoration of its 40th anniversary in 2010. A Fun Day with over 300 persons in attendance was held in July and on October 14-15, a one and a half day Conference under the theme, Governance and Transparency: Back to Basics was held at the Hyatt Regency in Port of Spain. The event attracted international, regional and local presenters and culminated with a gala banquet at which four persons were honoured for their contribution to the Institute and to the development of Trinidad and Tobago. The honorees were Mr. Bernard Dulal-Whiteway, ICATT member and business pioneer (posthumous honour); Mr. Herman Marcano Sr., ICATT member and local accountancy educator pioneer (posthumous honour); Mrs. Angela Lee Loy, former Past President of ICATT, first female president of ICATT and Chairperson of the National AIDS Co-ordinating Committee and Mr. Ramganie Bob Gopee, former Council member of ICATT, Rotarian and founder of the Bob Gopee Foundation.

Students

In June 2010, ICATT formally renewed its Joint Scheme Agreement with ACCA for another five-year term. This agreement positions ICATT as the local administrator of ACCA's educational programmes and examinations in Trinidad and Tobago. The agreement was signed between ACCA's Regional Director for Europe and Americas, Mr. Roger Acton and ICATT President, Mr. Anthony Pierre.

On December 3, ICATT and ACCA jointly hosted the annual recognition ceremony in honour of successful candidates and top performers from Trinidad and Tobago of the June 2009, December 2009 and June 2010 examinations.

Impact of the Profession on National Development

ICATT hosted a series of stakeholder meetings in 2010 including a meeting with Insurance Companies and their Auditors to address issues in the draft Insurance Bill. A position paper was submitted to the Central Bank making specific recommendations on behalf of ICATT members and other stakeholders.

In March 2010, ICATT hosted an interactive session with local institutions responsible for the administration of Pension Plans in Trinidad and Tobago to discuss the draft Occupational Pension Plan Bill issued by the Central Bank in late December 2009. The Bill contains provisions which can have a major impact on all the stakeholders managing these plans. The recommendations which came out of the meeting were presented to the Central Bank.

ICATT was also part of the National Budget consultation process in September 2010 and the Institute was invited to submit its recommendations on matters to be included in the 2010-2011 National Budget. The institute's recommendations focused on economic and fiscal measures that would stimulate economic activity and improve the efficiency of the tax regime in the country.

ICATT's Forum of Firms was formally launched on October 6, 2010 to better service the needs of large international auditing firms operating in Trinidad and Tobago. The objectives of this forum are to provide a mechanism whereby their unique concerns can be shared. It is also expected



to provide an avenue for ICATT to tap into resources to help meet the needs of its stakeholders. The establishment of this forum is another major step in ICATT's continued efforts to serve the needs of accounting professionals.

Regional & International Focus

During the period June 24-26, 2010, a delegation of approximately 60 Trinidad and Tobago accounting professionals attended the 28th ICAC Caribbean Conference of Accountants held in Nassau, Bahamas under the theme, "*Reshaping the Accounting Profession in the Caribbean.*"

In January 2010, ICATT challenged its members to contribute in cash and kind to assist its Haitian neighbours who were severely impacted by the devastating 7.0 magnitude earthquake which hit Haiti. ICATT made a cash donation and members contributed either directly or through various NGO's to the Haiti relief efforts.

Membership

In the first quarter of the year, ICATT conducted a members' needs assessment e-survey. The findings were insightful and revealed that members expected a more public profile and influential lobbying role from the institute. The findings were taken into consideration in the activities hosted by the Institute in 2010 and in the review of ICATT's Strategic Plan for 2010 - 2012.

ICATT recorded an increase in membership of 95 in 2010. Total membership at the end of 2010 was 982 compared to 887 as at December 31, 2009. ICATT plans to continue its membership drive and to achieve growth in membership to 1,200 by December 31, 2012.

Member Type	2010	2009
Members in Practice (MP)	178	170
Members Not in Practice (MNP)	703	627
Members Resident Overseas (MRO)	43	40
Members in Retirement (MR)	58	50
TOTAL	982	887

Conclusion

The year 2010 was one of challenges for the Institute but also one of continued positive growth as we aspired to even greater heights in reaching out to members, students and other stakeholders.



Treasurer's Overview

The financial results of the Institute of Chartered Accountants of the Caribbean, the Institute, continues to be positive with the results for the year ended 31st December 2010 reflecting an after tax surplus of \$17,544 (2009 - \$38,495). Although this was approximately 54% less than the 2009 surplus, it was almost three times the earnings of \$6,821 projected for the year.

The net surplus generated has contributed to the strengthening of the financial position of the Institute in that at 31st December 2010 it had accumulated reserves of \$123,253 (2009 - \$105,709) of which \$118,349 (2009 - \$97,837) was in cash resources. In addition, with other receivables totalling \$3,615 and other payables \$4,465 the Institute is in a relatively strong financial position.

Although gross earnings has fallen by about 4% and expenditure has increased by 14.6% when compared with the results for 2009, the Institute was still able to generate a reasonable surplus particularly because of the continuing high level of income received from the Annual Conference. Contribution from the Annual Conference has moved from approximately \$20,600 in 2006 to \$50,367 in 2010. The highest contribution to date, of \$56,185 was generated by Guyana in 2009.

There have also been improvements in other income generating areas. Income from subscriptions has shown a low but steady increase as initiatives to increase income in this area have been positive. During the year, the Institute welcomed two new member organisations, the Certified Management Accountants of Canada (CMA) as an affiliate and the Suriname Association of Accountants as an associate member. While the ICAC continues in its efforts to broaden its income base, member institutes are being encouraged to do their part by continuing to promote increased membership of their local institutes.

The ICAC also continues in its endeavour to hold joint seminars with different institutes in the region and has generated small but welcomed income from these associations.

While striving to increase earnings, we must be mindful of our expenditure which over the past four years has moved from a low of \$65,983 in 2007 to its current level of \$115,676 an increase of 75.3% or an average annual increase of 18.8%. Based on current commitments and trend in expenditure, it is projected that the rate of increase in expenditure will vary between 15% and 20% per annum. Additional income sources or increased revenue from existing sources is therefore an imperative if the ICAC is to survive as a viable entity.

The projections for 2011 show an anticipated surplus of \$2,624, on the assumption that the level of contribution from the Annual Conference will be at approximately the same level as was achieved in 2010, with marginal increases in income from subscriptions and other sources. Income has been projected to accrue at an average rate of increase of 4.4% over that for 2010 while expenditure reflects a projected increase of 17.5%. Once again, whether or not the Institute realises a surplus or a deficit at the end of 2011, it will be heavily dependent on the contribution received from the Annual Conference.



Capital expenditure in the amount of \$4,643 was incurred during the year and since no major expenditure in that area is foreseen, no provision for capital expenditure has been made for 2011. The opportunity was also taken to write off certain assets, no longer in use which had been fully depreciated and to write down others, for which the written down values were considered overstated.

With the impending European Economic Partnership Agreement (EPA), looming on the horizon and the need for sensitization of the various accountancy bodies in the region, CARTFund was approached for funding to assist the process. This is receiving favourable consideration and if approved it will have financial implications for the ICAC. There is a counterpart contribution element to the funding, some of which will be in kind and will utilise existing outlay. However a significant portion will require additional output by the ICAC to the extent of approximately \$60,000.

As that level of expenditure would utilize approximately half of the current reserves of the Institute, it may be necessary to obtain part of such funds from individual Institutes. Be prepared therefore to support your regional Institute in this venture which will be for the benefit of us all.

2011 therefore promises to be a challenging one. However, with the continued initiatives identified and adopted by the ICAC's Chief Executive Officer, the Executive Officers, Board of Directors and Secretariat staff to broaden our income base; and the support of our member institutes, affiliates and associated members, we are confident that we will be able to realise our goals while maintaining a financially viable and sound institution.



Auditors' Report and Financial Statements

Year ended December 31, 2010

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Independent auditors' report

**Mair Russell Grant Thornton
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**To the Members of
The Institute of Chartered Accountants of
the Caribbean**

Report on the Financial Statements

We have audited the accompanying financial statements of The Institute of Chartered Accountants of the Caribbean, as set out on pages 3 to 16, which comprise the statement of financial position as at December 31, 2010, and the statement of income and accumulated surplus and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities and the Jamaican Companies Act. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

Partners:
Kenneth L. Lewis CD
Morsia E. Francis
Siwto P. Coy

Associate Partners:
Audrey C. Hoyte
Karen A. Lewis

Chartered Accountants
Member of Grant Thornton International Ltd.

Independent auditors' report (cont'd)

**To the Members of
The Institute of Chartered Accountants of
the Caribbean**

Report on the Financial Statements (cont'd)

Auditors' Responsibility (cont'd)

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements give a true and fair view of the financial position of the Institute as at December 31, 2010, and of the Institute's financial performance, changes in reserves and cash flows for the year then ended in accordance with the International Financial Reporting Standard for Small and Medium-sized Entities.

Report on Additional Requirements of the Companies Act

We have obtained all the information and explanation which, to the best of our knowledge and belief, were necessary for the purposes of our audit. In our opinion, proper accounting records have been maintained, and the financial statements are in agreement with the accounting records, and give the information required by the Jamaican Companies Act, in the manner so required.

Kingston, Jamaica

May 17, 2011

Mair Russell Grant Thornton
Chartered Accountants



**STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2010**

	<u>Note</u>	<u>2010 US\$</u>	<u>2009 US\$</u>
Assets			
Current assets			
Cash and cash equivalents	(4)	118,349	97,837
Due from members and other receivables	(5)	1,768	4,620
Taxation recoverable		<u>1,847</u>	<u>4,795</u>
		<u>121,964</u>	<u>107,252</u>
Non-current assets			
Equipment	(6)	<u>5,904</u>	<u>3,837</u>
		<u>5,904</u>	<u>3,837</u>
Total assets		<u>127,868</u>	<u>111,089</u>
Liabilities and reserves			
Current liabilities			
Owing to members	(7)	406	1,017
Payables and accruals	(8)	<u>4,059</u>	<u>4,269</u>
		<u>4,465</u>	<u>5,286</u>
Non-current liability			
Deferred tax liability	(9)	<u>150</u>	<u>94</u>
		<u>150</u>	<u>94</u>
Total liabilities		<u>4,615</u>	<u>5,380</u>
Reserves			
Accumulated surplus		62,837	45,293
Administrative assistance development fund	(10)	14,837	14,837
Development fund	(11)	<u>45,579</u>	<u>45,579</u>
Total reserves		<u>123,253</u>	<u>105,709</u>
Total liabilities and reserves		<u>127,868</u>	<u>111,089</u>

The notes on the accompanying pages 6 to 16 form an integral part of these financial statements.

Approved for issue by the Board of Directors on May 17, 2011 and signed on its behalf by:

Harryram Parmesar
President

Prunella Vassell
Treasurer



**STATEMENT OF INCOME AND ACCUMULATED SURPLUS
YEAR ENDED DECEMBER 31, 2010**

	<u>Note</u>	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Revenue	(3i)		
Subscriptions		71,165	65,602
Annual conference and seminars		57,137	66,828
Interest on short-term deposits		3,334	3,224
Other income	(13)	<u>4,133</u>	<u>5,605</u>
		135,769	141,259
Administrative and other expenses	(14)	(115,676)	(101,488)
Loss on disposal of fixed assets		<u>(648)</u>	<u>-</u>
Surplus for the year before tax	(15)	19,445	39,771
Income tax	(16)	<u>(1,901)</u>	<u>(1,276)</u>
Surplus after tax		17,544	38,495
Accumulated surplus at start of year		<u>45,293</u>	<u>6,798</u>
Accumulated surplus at end of year		<u>62,837</u>	<u>45,293</u>

The notes on the accompanying pages 6 to 16 form an integral part of these financial statements.



**STATEMENT OF CASH FLOWS
YEAR ENDED DECEMBER 31, 2010**

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Cash flows from operating activities:		
Surplus for the year before tax	19,445	39,771
Adjustments for:		
Interest income	(3,334)	(3,224)
Loss on disposal of equipment	648	-
Depreciation and impairment (Note 6)	<u>1,753</u>	<u>558</u>
	18,512	37,105
Changes in operating assets and liabilities		
Decrease/(increase) in due from members and other receivables	2,937	(1,109)
Decrease in payables and accruals	(210)	(3,542)
(Decrease)/increase in owing to members	<u>(611)</u>	<u>19</u>
Cash generated from operations	20,628	32,473
Income taxes recovered	<u>1,428</u>	<u>-</u>
Net cash provided by operating activities	<u>22,056</u>	<u>32,473</u>
Cash flows from investing activities:		
Purchase of equipment (Note 6)	(4,643)	-
Proceeds from sale of equipment	175	-
Interest received (net of withholding tax) (Note 16b)	<u>2,924</u>	<u>2,215</u>
Net cash (used in)/provided by investing activities	<u>(1,544)</u>	<u>2,215</u>
Net increase in cash and cash equivalents	20,512	34,688
Cash and cash equivalents at beginning of year	<u>97,837</u>	<u>63,149</u>
Cash and cash equivalents at end of year (Note 4)	<u>118,349</u>	<u>97,837</u>

The notes on the accompanying pages 6 to 16 form an integral part of these financial statements.



NOTES TO THE FINANCIAL STATEMENTS YEAR ENDED DECEMBER 31, 2010

1. IDENTIFICATION AND ACTIVITIES

The Institute of Chartered Accountants of the Caribbean (the Institute) was incorporated on October 28, 1988, under the Laws of Jamaica as a company limited by guarantee and not having a share capital. The registered office of the Institute is located at 6 Lockett Avenue, Kingston 4, Jamaica.

The membership of the Institute comprises the following member institutes from the Caribbean and affiliated accountancy organisations from Non-Caribbean territories:

Members

The Bahamas Institute of Chartered Accountants
The Institute of Chartered Accountants of Barbados
The Institute of Chartered Accountants of Belize
The Institute of Chartered Accountants of Guyana
The Institute of Chartered Accountants of Jamaica
The Institute of Chartered Accountants of the Eastern Caribbean
The Institute of Chartered Accountants of Trinidad & Tobago

Affiliates

The Association of Chartered Certified Accountants
The Certified General Accountants Association of Canada
The Institute of Chartered Accountants in England and Wales
The American Institute of Certified Public Accountants
The Certified Management Accountants of Canada

Associates

Suriname Association of Accountants

The principal objectives of the Institute are:

- (1) To promote, foster and maintain a respectable image of the accountancy profession, establish professional levels of competence, character and integrity and to promote the highest standards of ethical conduct within the region's accountancy profession in order to serve the public's interest.
- (2) To promote the harmonisation of regional accounting and auditing standards as well as company law and taxation legislations among member territories.

In addition to its annual conference which provides a forum for the sharing of knowledge and experience that benefits finance professionals, the ICAC has implemented various initiatives including the implementation of a regional practice monitoring programme, to strengthen and enhance the capacity of accountants and professionals in the finance industry within the Caribbean.



NOTES TO FINANCIAL STATEMENTS YEAR ENDED DECEMBER 31, 2010

2. **FIRST TIME ADOPTION OF THE INTERNATIONAL FINANCIAL REPORTING STANDARD FOR SMALL AND MEDIUM-SIZED ENTITIES (IFRS FOR SMEs)**

The Institute of Chartered Accountants of Jamaica (ICAJ) has adopted the IFRS for SMEs issued by the International Accounting Standards Board (IASB) for reporting periods beginning on or after 1 January, 2011. Early application is however permissible. The ICAC has decided to apply IFRS for SMEs for financial year ended December 31, 2010. These financial statements have therefore been prepared in compliance with IFRS for SMEs. Previously these financial statements were prepared in accordance with full IFRS.

The transition from full IFRS to IFRS for SMEs did not result in any adjustment in the previously reported financial position, financial performance or cash flows of the Institute.

3. **SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The significant accounting policies that have been used in the preparation of these financial statements are summarized below. These have been consistently applied for all the years presented.

(a) Management judgements and key sources of estimation uncertainty

When preparing the financial statements management makes estimates and assumptions that affect the amounts reported in the financial statements. The actual outcome may differ.

There were no critical judgements, apart from those involving estimation, that management made in the process of applying the Institute's accounting policies and that have a significant effect on the amounts recognised in the financial statements.

The estimates and assumptions which have the most significant risk of causing a material adjustment to the carrying amounts of assets and liabilities are discussed below.

(i) Depreciation of equipment

Depreciation is provided so as to write-down the respective assets to their residual values over their expected useful lives and as such the selection of the estimated useful lives and the expected residual values of the assets requires the use of estimates and judgements. Details of the estimated useful lives are as shown below in policy in Note 3(b).

(ii) Taxation

The Institute is required to estimate income tax payable to the Commissioner of Taxpayer Audit and Assessment on any surplus derived from operations. (Note 16). This requires an estimation of the current tax liability together with an assessment of the temporary differences which arise as a consequence of different accounting and tax treatments. These temporary differences result in deferred tax assets or liabilities which are included in the statement of financial position. Deferred tax assets and liabilities are measured using the enacted tax rate at the end of the reporting period. Details of deferred taxation are given in Note 9.

If the tax eventually payable or recoverable differs from the amounts originally estimated then the difference will be accounted for in the accounts in the year such determination is made.



**NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010**

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(b) Equipment

- (i) Equipment is stated at cost less accumulated depreciation and impairment.
- (ii) Depreciation is provided on the straight line basis at such rates as will write off the cost of various assets over the period of their expected useful lives. The useful life approximates to ten (10) years for furniture and four (4) years for computer equipment. Up to the previous year computer equipment was being depreciated over ten (10) years. The change in estimated useful life has not resulted in any material effect on the financial statements.
- (iii) The cost of repairs and renewals, which do not increase the expected lives of assets or enhance their carrying amount, is charged to the surplus or deficit when incurred.
- (iv) Gains or losses on disposal of equipment are included in surplus or deficit, when they arise.

(c) Foreign currency

(i) Functional and presentation currency

The currency of Jamaica is the Jamaican Dollar. However, the Institute uses the United States Dollar as its functional currency in order to facilitate measurement and recording of balances and transactions with its members, who do not share a common currency. The Institute has obtained permission from the Minister of Finance to prepare and present its financial statements in United States Dollars.

Except where otherwise stated, these financial statements are expressed in United States Dollars.

(ii) Transactions and balances

Jamaican Dollar transactions and balances at the end of the year have been converted to United States Dollars on the following bases:

Equipment	-	Exchange rate ruling at date of transaction.
Current assets and liabilities	-	Exchange rate ruling at the end of the reporting period.
Income and expenses	-	Exchange rate ruling at date of transaction.

Gains or losses due to fluctuations in exchange rates are recognised in surplus or deficit.

(d) Financial instruments

A financial instrument is any contract that gives rise to both a financial asset in one entity and a financial liability or equity instrument in another entity. Financial assets and financial liabilities are recognised in the Institute's statement of financial position when it becomes a party to the contractual provisions of the instruments.



**NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010**

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(d) Financial instruments (cont'd)

The financial instruments carried in the statement of financial position are:

Financial assets:

Due from members and other receivables and cash and cash equivalents;

Financial liabilities:

Payables and accruals and owing to members.

The particular recognition methods adopted are disclosed in the respective accounting policies associated with each item.

(e) Due from members and other receivables

Due from members and other receivables are initially recognised at transaction price and subsequently measured at amortised cost. A provision for doubtful debt is recognised when there is an indication that the debt is impaired.

(f) Cash and cash equivalents

Cash and cash equivalents consist of cash on hand, current and savings account balances and highly liquid, short-term deposits with maturity dates of three (3) or less months on average, that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

(g) Payables and accruals

Payables and accruals are initially recognised at transaction price and subsequently measured at amortised cost.

(h) Owing to members

Owing to members are initially recognised at transaction price and subsequently measured at amortised cost.

(i) Revenue recognition

Revenue represents membership dues, income from conferences, seminars, advertising and income from short-term investments. Revenue is measured by reference to the fair value of consideration received or receivable and is accounted for in the year to which it relates.



**NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010**

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

(j) Taxation

Tax expense comprises current tax and deferred tax.

Current tax is the expected tax payable on the taxable surplus for the year, using tax rates enacted at the end of the reporting period, and any adjustments to tax payable in respect of previous years.

Deferred tax is calculated on temporary differences arising from difference between the carrying amount of assets and liabilities in the financial statements and the corresponding tax basis used in the computation of taxable surplus. Deferred tax liabilities are recognised for all temporary differences that are expected to increase taxable surplus in the future. Deferred tax assets are recognised for all temporary differences that are expected to reduce taxable surplus in the future, and any unused tax losses or unused tax credits.

The net carrying amount of deferred tax assets is reviewed at each reporting date and is adjusted to reflect the current assessment of future taxable profits. Any adjustments are recognised in surplus or deficit.

Deferred tax is calculated at the tax rates that are expected to apply to the taxable surplus/(deficit) of the periods in which it expects the deferred tax asset to be realized or the deferred tax liability to be settled, on the basis of tax rates that have been enacted or substantively enacted by the end of the reporting period.

(k) Impairment of equipment

At each reporting date, equipment is reviewed to determine whether there is any indication that the assets have suffered an impairment loss. If there is an indication of possible impairment, the recoverable amount of any affected asset is estimated and compared with its carrying amount. If estimated recoverable amount is lower, the carrying amount is reduced to its estimated recoverable amount, and an impairment loss is recognised immediately in surplus or deficit.

NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010

4. CASH AND CASH EQUIVALENTS

	Interest rate % p. a.	2010 US\$	2009 US\$
Short-term US\$ deposits:			
Pan Caribbean Merchant Bank Limited	2.5 – 3.3	27,522	37,181
JN Fund Managers Limited	3.15	<u>76,385</u>	<u>45,000</u>
		103,907	82,181
Bank and cash:			
RBTT Bank Jamaica Limited			
- J\$ Current account balance			
- J\$77,982 (2009 – J\$540,272)	0 – 1.5	908	6,059
- US\$ Savings account balance	1.5	13,508	9,570
Cash in hand		<u>26</u>	<u>27</u>
		14,442	15,656
Total		118,349	97,837

5. DUE FROM MEMBERS AND OTHER RECEIVABLES

	2010 US\$	2009 US\$
Due from members:		
Seminar share of profits	-	2,954
Advertisements	1,155	945
Interest	391	306
Other	-	210
		<u>4,415</u>
Total due from members and other receivables	1,546	4,415
Prepayment	<u>222</u>	<u>205</u>
Total	1,768	4,620



**NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010**

6. EQUIPMENT COMPRISES:

(i)

	<u>Equipment</u> <u>US\$</u>
Gross carrying amount	
January 1, 2010	17,282
Additions	4,643
Cost eliminated on disposal	<u>(11,572)</u>
December 31, 2010	<u>10,353</u>
Accumulated depreciation	
January 1, 2010	13,445
Depreciation and impairment	1,753
Less: Accumulated depreciation on assets disposed of	<u>(10,749)</u>
December 31, 2010	<u>4,449</u>
Carrying amount	
January 1, 2010	3,837
Additions	4,643
Disposals	<u>(11,572)</u>
Depreciation and impairment	<u>(1,753)</u>
Accumulated depreciation on assets disposed of	<u>10,749</u>
December 31, 2010	<u>5,904</u>

(ii) During the year an amount of US\$250 was recognised as impairment loss on a computer which was replaced subsequent to the year end.

7. OWING TO MEMBERS

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Membership dues prepaid	406	611
Share of profit from joint seminar overpaid	-	212
Advertisements for annual Caribbean conference overpaid	-	<u>194</u>
Total	<u>406</u>	<u>1,017</u>



NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010

8. PAYABLES AND ACCRUALS

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Accrued vacation leave	1,447	1,753
Auditors' honorarium	2,000	1,500
Utilities	169	337
Other	<u>443</u>	<u>679</u>
Total	<u>4,059</u>	<u>4,269</u>

9. DEFERRED TAX LIABILITY

Deferred taxes are calculated on all temporary differences method using a tax rate of 33 $\frac{1}{3}$ %. The movement on the deferred tax account is as follows:

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Balance at beginning of year	94	(5)
Taxation charge for the year (Note 16a)	<u>56</u>	<u>99</u>
Balance at end of year	<u>150</u>	<u>94</u>

Deferred tax balance arose on temporary differences in respect of:

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Deferred tax asset on:		
Equipment	<u>-</u>	<u>(8)</u>
	<u>-</u>	<u>(8)</u>
Deferred tax liability on:		
Equipment	20	-
Interest receivable	<u>130</u>	<u>102</u>
	<u>150</u>	<u>102</u>
Net deferred tax liability	<u>150</u>	<u>94</u>

10. ADMINISTRATIVE ASSISTANCE DEVELOPMENT FUND

The above represents amounts reserved by the Institute up to December 31, 2005 to assist small territorial institutes in the development of the accountancy profession in their territories. In 2006, the directors decided to cease setting aside amounts and there has been no movement on the account since then.



NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010

11. DEVELOPMENT FUND

The above represents amounts which the Institute had set aside up to December 2005 to meet costs associated with the development of the accounting profession in the Caribbean. In 2006, the directors decided to cease setting aside amounts and there has been no movement on the account since then.

12. FINANCIAL ASSETS AND LIABILITIES BY CATEGORIES

(i) Financial assets

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Financial assets measured at amortised cost less impairment:		
Cash and cash equivalents (Note 4)	118,349	97,837
Due from members and other receivables (Note 5)	<u>1,546</u>	<u>4,415</u>
Total	<u>119,895</u>	<u>102,252</u>

(ii) Financial liabilities

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Financial liabilities measured at amortised cost		
Owing to members (Note 7)	406	1,017
Payables and accruals (Note 8)	<u>2,612</u>	<u>2,516</u>
Total	<u>3,018</u>	<u>3,533</u>

13. OTHER INCOME

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Advertising – newsletter	<u>4,133</u>	<u>5,605</u>



NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010

14. EXPENSES BY NATURE

Total administrative and other operating expenses:

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Depreciation and impairment	1,753	558
Insurance	193	170
Postage and delivery	998	966
Loss on foreign exchange	881	763
Rent and maintenance	4,322	3,881
Printing and stationery	10,752	6,203
Annual conference and seminars	7,593	6,994
Board meetings and retreats	14,429	12,118
Utilities	5,151	4,481
Travelling and entertainment	6,641	9,029
Honorarium to auditors	2,000	1,500
Employee benefits	55,953	48,835
Other expenses	<u>5,010</u>	<u>5,990</u>
Total	<u>115,676</u>	<u>101,488</u>

15. SURPLUS FOR THE YEAR BEFORE TAX

Surplus for the year before tax is stated after charging/(crediting):

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Key management personnel compensation	46,188	40,655
Depreciation and impairment	1,753	558
Honorarium to auditors	2,000	1,500
Loss on foreign exchange	881	763
Interest income	<u>(3,334)</u>	<u>(3,224)</u>



**NOTES TO FINANCIAL STATEMENTS
YEAR ENDED DECEMBER 31, 2010**

16. TAX EXPENSE

- (a) The Institute obtained permission from the Taxpayer Audit and Assessment Department for the exemption from income tax under the mutuality principle in respect of income derived from transactions with members.

Income tax computed at the rate of 33 $\frac{1}{3}$ % on the non-exempt income, adjusted for tax purposes comprises:

	<u>2010</u> <u>US\$</u>	<u>2009</u> <u>US\$</u>
Prior year adjustment	1,699	841
Current tax charge	<u>146</u>	<u>336</u>
	<u>1,845</u>	<u>1,177</u>
Deferred tax charge:		
Origination and reversal of temporary differences	<u>56</u>	<u>99</u>
Income tax charge for the year	<u>1,901</u>	<u>1,276</u>

During the year the Institute received withholding tax refunds of US\$1,428. The prior year adjustment of US\$1,699 represents the amount for previous years which was not refunded. Prior year adjustment for 2009 relates to tax withheld on interest earned by the Institute in prior years and which were no longer recoverable.

- (b) During the year the Institute suffered withholding tax at source of US\$812 (2009 – US\$739) on interest income earned on its short-term deposits.

17. RELATED PARTY TRANSACTIONS

The members of the Board of Directors are volunteers. No member of the Board has received payment in respect of services to the Institute, other than by way of reimbursement or payment of expenses incurred in providing such services.



**THE INSTITUTE OF CHARTERED
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2010 Annual Report

GOING THE DISTANCE

ENHANCING THE ACCOUNTANCY PROFESSION IN THE CARIBBEAN