

CAREER OPPORTUNITY - CHIEF FINANCIAL OFFICER

Dentons Delany is a regional legal firm operating in Barbados. Part of the Dentons global law firm, Dentons Delany currently operates in ten Caribbean territories with six currencies. Still expanding its reach regionally, the firm is seeking to recruit a seasoned finance professional and business advisor as its **Chief Financial Officer**.

The Role

The Chief Financial Officer will:

- Work closely with the Regional Managing Partner in developing the strategic direction of the firm and supporting the implementation of its business plans, acting as a trusted business advisor on financial and operational matters.
- Build, lead and coach the finance team.
- Ensure stewardship of the firm's assets through effective systems and internal controls that address financial and other operating risks and compliant with legal, regulatory and tax requirements.
- Set financial goals towards achievement of the firm's strategy, preparing forecasts and budgets and monitoring same with the ability to quickly identify and address where changes need to be made.
- Ensure accurate and timely financial reports and information to facilitate sound decision making.
- Oversee the Business Support Division in its delivery of administrative, human resources and facilities management.
- Contribute to the growth and success of the business, fostering a culture of accountability and engagement.

The Candidate

The Chief Financial Officer will:

- Be a Chartered Accountant with a minimum of eight (8) years' experience in a similar capacity. Previous experience working with regional or international organisations is required. Knowledge of accounting and business software applications would be an asset.
- Have a proven track record of effective leadership focusing on employee engagement, coaching and development.
- Be able to demonstrate by their previous work experience, the ability to provide sound advisory expertise to a business leading to profitable and sustainable growth.

This will be a challenging but financially and career rewarding opportunity for the candidate with the right skillset and mindset to work in this dynamic and growing legal entity. Curriculum vitae with two business references should be submitted to <https://caribbeancatalyst.hire.trakstar.com/jobs/fk02hoj?source=> by April 22, 2022.