



CHIEF FINANCIAL OFFICER

Williams Industries Inc., located in Barbados, is a diversified Caribbean conglomerate consisting of multiple wholly owned companies, joint ventures and subsidiaries. The portfolio of companies includes manufacturing, electrical engineering, waste recycling, water desalination, well drilling, real estate development, building and equipment rental, sewage treatment, alternative energy, cellular communication, supplies to the construction industry and tourism.

Williams Industries Inc. is seeking to recruit a **Chief Financial Officer**. The post is based in Barbados.



The Role

The successful candidate will report to the Chief Executive Officer and work closely with the Board of Directors and other key stakeholders to advise on company related projects.

The role of the Chief Financial Officer is strategic in nature with responsibilities in the following areas:

- ▶ Leading the finance team, providing opportunities for growth and development to build succession.
- ▶ Improving processes, systems and controls within the finance functions of the Group.
- ▶ Ensuring that risk management practices are robust and reporting on business performance to the relevant stakeholders.
- ▶ Providing sound financial analysis and recommendations on investment and other business opportunities that could enhance or diversify the Group's portfolio.
- ▶ Ensuring maximum return on financial assets by establishing and managing financial policies, procedures, controls and reporting systems.
- ▶ Ensuring compliance with all legal and regulatory financial practices and guidelines by maintaining IFRS standards and requirements.
- ▶ Overseeing the annual report and audit process and reporting on financial performance of the Board of Directors.

The Candidate

- ▶ A qualified Accountant/Financial Manager with at least 10 years' experience managing diverse company portfolios.
- ▶ A proven track record of delivering significant, value-added improvements to the finance function.
- ▶ Excellent interpersonal and communication skills to work effectively with key stakeholders and employees.
- ▶ Sound quantitative and qualitative analytical skills.

Candidates who are interested in this challenging career opportunity should send their Curriculum Vitae to careerpath@caribbeancatalyst.com no later than March 31, 2017.



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